

Neodecortech S.p.A.

Ordinary Shareholders' meeting  
held on 28th April 2026

Attendance to the meeting n. 16 Shareholders Shareholders in their own right or by proxy  
representing n. 10.880.691 ordinary share corresponding to 76,527465% of the ordinary share capital.

SUMMARY REPORT OF THE VOTES ON THE AGENDA OF THE MEETING

1. Review and approval of the financial statements of Neodecortech S.p.A. at 31 December 2025, including the Board of Directors' Report on Operations, the Board of Statutory Auditors' Report, the Independent Auditors' Report, and the Certification of the Financial Reporting Manager. Relevant and ensuing resolutions;

	No SHAREHOLDERS (OWN RIGHT OR BY PROXY)	NO. OF SHARES	% ON ORDINARY SHARES REPRESENTED	% ON SHARES ADMITTED TO VOTE	% ON ORDINARY SHARE CAPITAL
In favour	16	10.880.691	100,000000	100,000000	76,527465
Against	0	0	0,000000	0,000000	0,000000
Abstentions	0	0	0,000000	0,000000	0,000000
Not Voting	0	0	0,000000	0,000000	0,000000
<b>Total</b>	<b>16</b>	<b>10.880.691</b>	<b>100,000000</b>	<b>100,000000</b>	<b>76,527465</b>

2. Proposed allocation of profit for the year and distribution of dividend. Relevant and ensuing resolutions;

	No SHAREHOLDERS (OWN RIGHT OR BY PROXY)	NO. OF SHARES	% ON ORDINARY SHARES REPRESENTED	% ON SHARES ADMITTED TO VOTE	% ON ORDINARY SHARE CAPITAL
In favour	16	10.880.691	100,000000	100,000000	76,527465
Against	0	0	0,000000	0,000000	0,000000
Abstentions	0	0	0,000000	0,000000	0,000000
Not Voting	0	0	0,000000	0,000000	0,000000
<b>Total</b>	<b>16</b>	<b>10.880.691</b>	<b>100,000000</b>	<b>100,000000</b>	<b>76,527465</b>

3. Presentation of the consolidated financial statements of the Neodecortech Group at 31 December 2025, including the Board of Directors' Report on Operations, the Board of Statutory Auditors' Report, the Independent Auditors' Report, and the Certification of the Financial Reporting Manager;
4. Presentation of the Neodecortech Group Sustainability Report at 31 December 2025;
5. Authorization to purchase and dispose of treasury shares upon revocation of the authorization to purchase treasury shares granted by the Shareholders' Meeting of 29 April 2025 for the unexecuted portion. Relevant and ensuing resolutions;

	No SHAREHOLDERS (OWN RIGHT OR BY PROXY)	NO. OF SHARES	% ON ORDINARY SHARES REPRESENTED	% ON SHARES ADMITTED TO VOTE	% ON ORDINARY SHARE CAPITAL
In favour	16	10.880.691	100,000000	100,000000	76,527465
Against	0	0	0,000000	0,000000	0,000000
Abstentions	0	0	0,000000	0,000000	0,000000
Not Voting	0	0	0,000000	0,000000	0,000000
<b>Total</b>	<b>16</b>	<b>10.880.691</b>	<b>100,000000</b>	<b>100,000000</b>	<b>76,527465</b>

6. Appointment of the Board of Statutory Auditors:

6.1 Appointment of the members of the Board of Statutory Auditors;

	No SHAREHOLDERS (OWN RIGHT OR BY PROXY)	NO. OF SHARES	% ON ORDINARY SHARES REPRESENTED	% ON SHARES ADMITTED TO VOTE	% ON ORDINARY SHARE CAPITAL
LIST 1	1	8.325.385	76,515223	76,515223	58,555160
LIST 2	15	2.555.306	23,484777	23,484777	17,972304
Against	0	0	0,000000	0,000000	0,000000
Abstentions	0	0	0,000000	0,000000	0,000000
Not Voting	0	0	0,000000	0,000000	0,000000
<b>Total</b>	<b>16</b>	<b>10.880.691</b>	<b>100,000000</b>	<b>100,000000</b>	<b>76,527465</b>

**6.2 Appointment of the Chairman of the Board of Statutory Auditors;**

**6.3 Determination of the total fees for each year of the term of office of the members of the Board of Statutory Auditors;**

	<b>No SHAREHOLDERS (OWN RIGHT OR BY PROXY)</b>	<b>NO. OF SHARES</b>	<b>% ON ORDINARY SHARES REPRESENTED</b>	<b>% ON SHARES ADMITTED TO VOTE</b>	<b>% ON ORDINARY SHARE CAPITAL</b>
In favour	2	8.940.385	82,167438	82,167438	62,880657
Against	13	1.898.708	17,450252	17,450252	13,354235
Abstentions	1	41.598	0,382310	0,382310	0,292572
Not Voting	0	0	0,000000	0,000000	0,000000
<b>Total</b>	<b>16</b>	<b>10.880.691</b>	<b>100,000000</b>	<b>100,000000</b>	<b>76,527465</b>

**7. Report on the Remuneration Policy for 2026 and on Compensation Paid in 2025:**

**7.1 Review of Section I prepared pursuant to Article 123-ter, paragraph 3, of Legislative Decree no. 58 of 24 February 1998 (i.e., remuneration policy for 2026). Resolutions pursuant to Article 123-ter, paragraphs 3-bis and 3-ter, of Legislative Decree no. 58 of 24 February 1998;**

	<b>No SHAREHOLDERS (OWN RIGHT OR BY PROXY)</b>	<b>NO. OF SHARES</b>	<b>% ON ORDINARY SHARES REPRESENTED</b>	<b>% ON SHARES ADMITTED TO VOTE</b>	<b>% ON ORDINARY SHARE CAPITAL</b>
In favour	16	10.880.691	100,000000	100,000000	76,527465
Against	0	0	0,000000	0,000000	0,000000
Abstentions	0	0	0,000000	0,000000	0,000000
Not Voting	0	0	0,000000	0,000000	0,000000
<b>Total</b>	<b>16</b>	<b>10.880.691</b>	<b>100,000000</b>	<b>100,000000</b>	<b>76,527465</b>

7.2 Review of Section II prepared pursuant to Article 123-ter, paragraph 4, of Legislative Decree no. 58 of 24 February 1998 (i.e., compensation paid in 2025). Resolutions pursuant to Article 123-ter, paragraph 6, of Legislative Decree no. 58 of 24 February 1998;

	No SHAREHOLDERS (OWN RIGHT OR BY PROXY)	NO. OF SHARES	% ON ORDINARY SHARES REPRESENTED	% ON SHARES ADMITTED TO VOTE	% ON ORDINARY SHARE CAPITAL
In favour	3	8.981.983	82,549748	82,549748	63,173229
Against	13	1.898.708	17,450252	17,450252	13,354235
Abstentions	0	0	0,000000	0,000000	0,000000
Not Voting	0	0	0,000000	0,000000	0,000000
<b>Total</b>	<b>16</b>	<b>10.880.691</b>	<b>100,000000</b>	<b>100,000000</b>	<b>76,527465</b>