

PRESS RELEASE

Neodecortech: Integrated ESG Strategy Drives Industrial Resilience and Structural Operating Cost Savings

Filago, 27 April 2026

Neodecortech S.p.A., one of Europe's leading operators in the production of decorative surfaces for laminated panels and flooring used in the interior design sector, listed on Euronext Milan, a market organized and managed by Borsa Italiana S.p.A. – Euronext STAR Milan Segment, announces that, as part of the presentation of its FY2025 financial results, the key ESG drivers supporting sustainable value creation and operational efficiency generation have been further strengthened.

In a market environment characterized by high energy cost volatility and increasing institutional investor focus on ESG factors, the Company confirms its distinctive positioning along three strategic pillars: energy risk management, operational resilience, and circular economy, with measurable impacts also in terms of structural cost reduction.

Within this framework, the positive economic benefits deriving from ESG policies—considering only already implemented projects have generated total savings of approximately **€7.0 million per year**.

Energy Risk Management and Related Savings

Neodecortech has developed a highly integrated industrial model that structurally mitigates exposure to electricity price volatility through proprietary energy production and cogeneration plants.

This approach translates into:

- significant reduction in unit energy costs compared to market prices;
- greater stability of operating margins, even under energy stress scenarios;
- reduced dependence on external supply sources.

From an emissions perspective, energy efficiency initiatives have enabled the Company to achieve carbon neutrality (Scope 1 and Scope 2), significantly mitigating potential future costs related to carbon pricing and contributing materially to the overall savings mentioned above.

Decors and surfaces for sustainable living.

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Operational Resilience and Reduction of Downtime Costs

Vertical integration across the entire production chain, combined with internal energy generation capacity, ensures operational continuity even in the event of temporary disruptions in grid energy supply.

This model enables the Company to:

- limit costs associated with production downtime and related inefficiencies;
- reduce the risk of contractual penalties due to delayed deliveries and/or loss of revenues;
- enhance industrial and commercial reliability.

Operational resilience therefore translates into **indirect but structural savings**, linked to the continuity of production flows and the protection of margins.

Circular Economy and Production Cost Optimization

Neodecortech integrates circular economy principles into its operating model through:

- the use of secondary raw materials (animal-based by-products, recycled paper, recycled PET);
- the use of recycled materials in packaging;
- energy recovery from production waste.

These initiatives generate tangible economic benefits:

- reduction in raw material procurement costs;
- lower waste disposal costs;
- internal energy recovery from production residues.

Efficiency and recovery projects have contributed to a reduction in emissions of approximately 24,000 tonnes of CO₂ equivalent, highlighting the direct correlation between environmental sustainability and economic efficiency.

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In light of these elements, the Company confirms its commitment to further strengthening its ESG positioning, transforming environmental initiatives into concrete drivers of value creation, with positive impacts on margins, cash flow stability, and overall risk profile.

For further information, please refer to the "[Investor Presentation ESG FY2025](#)" available on the Company's institutional website.

Neodecortech S.p.A.

Neodecortech is one of the leading European operators in the production of decorative surfaces for melamine faced panels and *flooring* used in the *interior design* sector. The Group's activity takes the form of the production of complete and technologically advanced solutions for the realization of *interior design* projects, covering all phases of the production process for the production of decorative paper, from the management of raw materials, through surface finishing and impregnation, up to the finished product and the management of end-of-line logistics. The Group is able to offer multiple product categories: decorative papers; decorative prints; foil finish; melamine film; PPF and PPLF, CPL laminates, CLPL laminates, Eos anti-fingerprint surfaces. (www.neodecortech.it).

ISIN code for ordinary shares: IT0005275778

For more information:

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