

PRESS RELEASE

Approval of the Report on the Remuneration Policy and on Compensation Paid

Filago, 26 March 2026

Neodecortech S.p.A. ("**NDT**" or the "**Company**"), one of Europe's top players in the production of decorative surfaces for laminated panels and flooring used in interior design, listed on the Euronext Milan market, organized and managed by Borsa Italiana S.p.A. - STAR Segment, announces that the Board of Directors met today and approved:

- the report on the remuneration policy and on compensation paid pursuant to Article 123-ter of the TUF.

This document will be made publicly available in the manner and within the time limits of applicable laws and regulations

We would also like to announce that the financial calendar has been updated to include conference calls with the financial markets for the presentation of the figures.

DATE	MEETING	AGENDA
28 April 2026	Shareholders meeting	Approval of the annual financial statements as at 31 December 2025 and presentation of the Group's consolidated financial statements as at 31 December 2025.
13 May 2026	Board of Directors	Approval of the interim management report as at 31 March 2026.
14 May 2026	Conference Call	Presentation of the Group's consolidated financial results as at 30 March 2026.
5 August 2026	Board of Directors	Approval of the half-yearly financial report as at 30 June 2026.
6 August 2026	Conference Call	Presentation of the Group's consolidated financial results as at 30 June 2026.
6 November 2026	Board of Directors	Approval of the interim management report as at 30 September 2026.pprovazione del resoconto intermedio di gestione al 30 settembre 2026.
9 November 2026	Conference Call	Presentation of the Group's consolidated financial results as at 30 September 2026.

Neodecortech S.p.A.

Neodecortech is one of Europe's top players in the production of decorative surfaces for laminated panels and flooring used in interior design. The Group's business is in the production of complete and technologically advanced solutions for the realization of interior design projects, covering all stages of the production process for the production of decorative paper, from raw material management, through surface finishing and impregnation, up to the finished product and the management of end-of-line logistics. The Group offers 7 product categories: decorative papers; decorative printings; finish foil; melamine film; PPF and PPLF; laminates; EOS anti-fingerprint surfaces

Decors and surfaces for sustainable living.

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Codice ISIN azioni ordinarie: IT0005275778

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