

Neodecortech S.p.A.

Ordinary Shareholders' meeting
held on 29th April 2025

Attendance to the meeting n. 16 Shareholders Shareholders in their own right or by proxy
representing n. 11,116,120 ordinary share corresponding to 78.183314% of the ordinary share capital.

SUMMARY REPORT OF THE VOTES ON THE AGENDA OF THE MEETING

1. Review and approval of the financial statements of Neodecortech S.p.A. at 31 December 2024, including the Board of Directors' Report on Operations, the Board of Statutory Auditors' Report, the Independent Auditors' Report, and the Certification of the Financial Reporting Manager. Relevant and ensuing resolutions;

	No SHAREHOLDERS (OWN RIGHT OR BY PROXY)	NO. OF SHARES	% ON ORDINARY SHARES REPRESENTED	% ON SHARES ADMITTED TO VOTE	% ON ORDINARY SHARE CAPITAL
In favour	16	11,116,120	100.000000	100.000000	78.183314
Against	0	0	0.000000	0.000000	0.000000
Abstentions	0	0	0.000000	0.000000	0.000000
Not Voting	0	0	0.000000	0.000000	0.000000
Total	16	11,116,120	100.000000	100.000000	78.183314

2. Proposed allocation of profit for the year and dividend distribution. Relevant and ensuing resolutions;

	No SHAREHOLDERS (OWN RIGHT OR BY PROXY)	NO. OF SHARES	% ON ORDINARY SHARES REPRESENTED	% ON SHARES ADMITTED TO VOTE	% ON ORDINARY SHARE CAPITAL
In favour	16	11,116,120	100.000000	100.000000	78.183314
Against	0	0	0.000000	0.000000	0.000000
Abstentions	0	0	0.000000	0.000000	0.000000
Not Voting	0	0	0.000000	0.000000	0.000000
Total	16	11,116,120	100.000000	100.000000	78.183314

3. Presentation of the consolidated financial statements of the Neodecortech Group at 31 December 2024, including the Board of Directors' Report on Operations, the Board of Statutory Auditors' Report, the Independent Auditors' Report, and the Certification of the Financial Reporting Manager;

4. Presentation of the Neodecortech Group Sustainability Report at 31 December 2024;

5. Authorization to purchase and dispose of treasury shares upon revocation of the authorization to purchase treasury shares granted by the Shareholders' Meeting of 19 April 2024 for the unexecuted portion. Relevant and ensuing resolutions;

	No SHAREHOLDERS (OWN RIGHT OR BY PROXY)	NO. OF SHARES	% ON ORDINARY SHARES REPRESENTED	% ON SHARES ADMITTED TO VOTE	% ON ORDINARY SHARE CAPITAL
In favour	16	11,116,120	100.000000	100.000000	78.183314
Against	0	0	0.000000	0.000000	0.000000
Abstentions	0	0	0.000000	0.000000	0.000000
Not Voting	0	0	0.000000	0.000000	0.000000
Total	16	11,116,120	100.000000	100.000000	78.183314

6. Appointment of the Board of Directors:

6.1. determination of the number of members of the Board of Directors;

	No SHAREHOLDERS (OWN RIGHT OR BY PROXY)	NO. OF SHARES	% ON ORDINARY SHARES REPRESENTED	% ON SHARES ADMITTED TO VOTE	% ON ORDINARY SHARE CAPITAL
In favour	16	11,116,120	100.000000	100.000000	78.183314
Against	0	0	0.000000	0.000000	0.000000
Abstentions	0	0	0.000000	0.000000	0.000000
Not Voting	0	0	0.000000	0.000000	0.000000
Total	16	11,116,120	100.000000	100.000000	78.183314

6.2. determination of the term of office of the Board of Directors;

	No SHAREHOLDERS (OWN RIGHT OR BY PROXY)	NO. OF SHARES	% ON ORDINARY SHARES REPRESENTED	% ON SHARES ADMITTED TO VOTE	% ON ORDINARY SHARE CAPITAL
In favour	16	11,116,120	100.000000	100.000000	78.183314
Against	0	0	0.000000	0.000000	0.000000
Abstentions	0	0	0.000000	0.000000	0.000000
Not Voting	0	0	0.000000	0.000000	0.000000
Total	16	11,116,120	100.000000	100.000000	78.183314

6.3. appointment of the members of the Board of Directors;

	No SHAREHOLDERS (OWN RIGHT OR BY PROXY)	NO. OF SHARES	% ON ORDINARY SHARES REPRESENTED	% ON SHARES ADMITTED TO VOTE	% ON ORDINARY SHARE CAPITAL
LIST 1	2	8,940,385	80.427208	80.427208	62.880657
LIST 2	14	2,175,735	19.572792	19.572792	15.302657
Against	0	0	0.000000	0.000000	0.000000
Abstentions	0	0	0.000000	0.000000	0.000000
Not Voting	0	0	0.000000	0.000000	0.000000
Total	16	11,116,120	100.000000	100.000000	78.183314

6.4. appointment of the Chairman;

	No SHAREHOLDERS (OWN RIGHT OR BY PROXY)	NO. OF SHARES	% ON ORDINARY SHARES REPRESENTED	% ON SHARES ADMITTED TO VOTE	% ON ORDINARY SHARE CAPITAL
In favour	12	10,637,840	95.697420	95.697420	74.819414
Against	0	0	0.000000	0.000000	0.000000
Abstentions	4	478,280	4.302580	4.302580	3.363900
Not Voting	0	0	0.000000	0.000000	0.000000
Total	16	11,116,120	100.000000	100.000000	78.183314

6.5. determination of the annual compensation of the members of the Board of Directors.

	No SHAREHOLDERS (OWN RIGHT OR BY PROXY)	NO. OF SHARES	% ON ORDINARY SHARES REPRESENTED	% ON SHARES ADMITTED TO VOTE	% ON ORDINARY SHARE CAPITAL
In favour	16	11,116,120	100.000000	100.000000	78.183314
Against	0	0	0.000000	0.000000	0.000000
Abstentions	0	0	0.000000	0.000000	0.000000
Not Voting	0	0	0.000000	0.000000	0.000000
Total	16	11,116,120	100.000000	100.000000	78.183314

7. Report on the Remuneration Policy for 2025 and on Compensation Paid in 2024:

**7.1. Review of Section I prepared pursuant to Article 123-ter, paragraph 3, of Legislative Decree no. 58 of 24 February 1998 (i.e., remuneration policy for 2025).
Resolutions pursuant to Article 123-ter, paragraphs 3-bis and 3-ter, of Legislative Decree no. 58 of 24 February 1998;**

	No SHAREHOLDERS (OWN RIGHT OR BY PROXY)	NO. OF SHARES	% ON ORDINARY SHARES REPRESENTED	% ON SHARES ADMITTED TO VOTE	% ON ORDINARY SHARE CAPITAL
In favour	2	8,940,385	80.427208	80.427208	62.880657
Against	14	2,175,735	19.572792	19.572792	15.302657
Abstentions	0	0	0.000000	0.000000	0.000000
Not Voting	0	0	0.000000	0.000000	0.000000
Total	16	11,116,120	100.000000	100.000000	78.183314

**7.2. Review of Section II prepared pursuant to Article 123-ter, paragraph 4, of Legislative Decree no. 58 of 24 February 1998 (i.e., compensation paid in 2024).
Resolutions pursuant to Article 123-ter, paragraph 6, of Legislative Decree no. 58 of 24 February 1998;**

	No SHAREHOLDERS (OWN RIGHT OR BY PROXY)	NO. OF SHARES	% ON ORDINARY SHARES REPRESENTED	% ON SHARES ADMITTED TO VOTE	% ON ORDINARY SHARE CAPITAL
In favour	2	8,940,385	80.427208	80.427208	62.880657
Against	14	2,175,735	19.572792	19.572792	15.302657
Abstentions	0	0	0.000000	0.000000	0.000000
Not Voting	0	0	0.000000	0.000000	0.000000
Total	16	11,116,120	100.000000	100.000000	78.183314

**8. Assignment to certify the compliance of consolidated sustainability reporting pursuant to Legislative Decree No. 125 of September 6, 2024, for years 2025-2027.
Relevant and ensuing resolutions.**

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In favour	16	11,116,120	100.000000	100.000000	78.183314
Against	0	0	0.000000	0.000000	0.000000
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