NEO DECOR TECH

PRESS RELEASE

Publication of the Annual Report at 31 December 2024 and further documents

Filago, 31 March 2025

Neodecortech S.p.A. ("**NDT**" o la "**Company**"), one of Europe's top players in the production of decorative surfaces for laminated panels and flooring used in interior design, listed on Euronext Milan, a market organized and managed by Borsa Italiana S.p.A. - Euronext STAR Milan Segment, announces that the following documents are publicly available at the registered office, at the authorized storage mechanism "1info" at <u>www.linfo.it</u>, as well as on the Company website at <u>www.neodecortech.it</u> (Investor/Corporate Governance/Documenti e assemblee/Assemblee section):

- the Annual Report at 31 December 2024, including the Draft Financial Statements at 31 December 2024, the Consolidated Financial Statements at 31 December 2024, the Directors' Report on Operations and the statement of the Financial Reporting Manager pursuant to Article 154-*bis*, paragraph 5, of Legislative Decree 58/1998 (the "TUF"), together with the Board of Statutory Auditors' Report and the Independent Auditors' Report (the "2024 Annual Report")¹;
- the Sustainability Report prepared on a voluntary basis in accordance with the 'Sustainability Reporting Standards 2021' defined by the Global Reporting Initiative and including limited assurance (the 'Sustainability Report');
- the Report on Corporate Governance and Ownership Structure pursuant to Article 123-bis TUF;
- the Report on the Remuneration Policy and on Compensation Paid pursuant to Article 123-ter TUF.

The 2024 Annual Report and the NFS are also publicly available on the Company website <u>www.neodecortech.it</u> in the Investor/Investor relations/Documenti finanziari/2024 section.

Full copies of the financial statements of the subsidiaries, and affiliated companies pursuant to Article 2429 of the Italian Civil Code are also filed and available at the Company's registered office.

An extract of this press release will also be published on 1st April in the daily newspaper "Milano Finanza".

Neodecortech S.p.A.

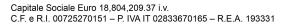
Neodecortech is one of Europe's top players in the production of decorative surfaces for laminated panels and flooring used in interior design. The Group's business is in the production of complete and technologically advanced solutions for the realization of interior design projects, covering all stages of the production process for the production of decorative paper, from raw material management, through surface finishing and impregnation, up to the finished product and the management of end-of-line logistics. The Group offers 7 product categories: decorative papers; decorative printings; finish foil; melamine film; PPF and PPLF; laminates; EOS anti-fingerprint surfaces (www.neodecortech.it).

ISIN Code ordinary shares: IT0005275778

¹ The 2023 Annual Report will be made publicly available, in the manners indicated above, in the ESEF format set forth in Delegated Regulation (EU) 2019/815, as well as, on a voluntary basis, in the supplementary PDF format.

Decors and surfaces for sustainable living.

Neodecortech S.p.A. – Via Provinciale 2, 24040 Filago (BG) Italy Tel. +39 035996111 – Fax +39 035995225 – www.neodecortech.it





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There will be no offer to the public of the Company's shares either in Italy or in the United States, Australia, Canada or Japan or elsewhere.

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