Neodecortech S.p.A.

Ordinary Shareholders' meeting
held on 19th April 2024
Attendance to the meeting n. 10 Shareholders Shareholders in their own right or by proxy
representing n . 10.153.023 ordinary share corresponding to $\mathbf{7 1 , 4 0 9 5 3 7 \%}$ of the ordinary share capital.
SUMMARY REPORT OF THE VOTES ON THE AGENDA OF THE MEETING

1. Review and approval of the financial statements of Neodecortech S.p.A. at 31 December 2023, including the Board of Directors' Report on Operations, the Board of Statutory Auditors' Report, the Independent Auditors' Report, and the Certification of the Financial Reporting Manager. Relevant and ensuing resolutions;

|  | No SHAREHOLDERS (OWN RIGHT OR BY PROXY) | NO. OF SHARES | \% ON ORDINARY SHARES REPRESENTED | \% ON SHARES ADMITTED TO VOTE | \% ON ORDINARY SHARE CAPITAL |
| :---: | :---: | :---: | :---: | :---: | :---: |
| In Favour | 10 | 10.153.023 | 100,000000 | 100,000000 | 71,409537 |
| Against | 0 | 0 | 0,000000 | 0,000000 | 0,000000 |
| Abstentions | 0 | 0 | 0,000000 | 0,000000 | 0,000000 |
| Not Voting | 0 | 0 | 0,000000 | 0,000000 | 0,000000 |
| Total | 10 | 10.153.023 | 100,000000 | 100,000000 | 71,409537 |

2. Proposed allocation of profit for the year. Relevant and ensuing resolutions;

|  | No | NO. OF SHARES | \% ON ORDINARY SHARES | \% ON SHARES ADMITTED | \% ON ORDINARY |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | SHAREHOLDERS |  | REPRESENTED | TO VOTE | SHARE |
|  | (OWN RIGHT OR |  |  |  | CAPITAL |
|  | BY PROXY) |  |  |  |  |
| In Favour | 10 | 10.153.023 | 100,000000 | 100,000000 | 71,409537 |
| Against | 0 | 0 | 0,000000 | 0,000000 | 0,000000 |
| Abstentions | 0 | 0 | 0,000000 | 0,000000 | 0,000000 |
| Not Voting | 0 | 0 | 0,000000 | 0,000000 | 0,000000 |
| Total | 10 | 10.153.023 | 100,000000 | 100,000000 | 71,409537 |

3. Presentation of the consolidated financial statements of the Neodecortech Group at 31 December 2023, including the Board of Directors' Report on Operations, the Board of Statutory Auditors' Report, the Independent Auditors' Report, and the Statement of the Financial Reporting Manager;
4. Presentation of the Non-Financial Statement of the Neodecortech Group at 31 December 2023, prepared pursuant to Legislative Decree no. 254 of 30 December 2016;
5. Authorization to purchase and dispose of treasury shares upon revocation of the authorization to purchase treasury shares granted by the Shareholders' Meeting of $\mathbf{2 7}$ April $\mathbf{2 0 2 3}$ for the unexecuted portion. Relevant and ensuing resolutions;

|  | No SHAREHOLDERS (OWN RIGHT OR BY PROXY) | NO. OF SHARES | \% ON ORDINARY SHARES REPRESENTED | \% ON SHARES ADMITTED TO VOTE | \% ON ORDINARY SHARE CAPITAL |
| :---: | :---: | :---: | :---: | :---: | :---: |
| In Favour | 10 | 10.153.023 | 100,000000 | 100,000000 | 71,409537 |
| Against | 0 | 0 | 0,000000 | 0,000000 | 0,000000 |
| Abstentions | 0 | 0 | 0,000000 | 0,000000 | 0,000000 |
| Not Voting | 0 | 0 | 0,000000 | 0,000000 | 0,000000 |
| Total | 10 | 10.153.023 | 100,000000 | 100,000000 | 71,409537 |

6. Report on the Remuneration Policy for 2024 and Compensation Paid in 2023:
6.1 Review of Section I prepared pursuant to Article 123-ter, paragraph 3, of Legislative Decree no. 58 of 24 February 1998 (i.e., remuneration policy for 2024). Resolutions pursuant to Article 123-ter, paragraphs 3-bis and 3-ter, of Legislative Decree no. 58 of 24 February 1998;

|  | No <br> SHAREHOLDERS (OWN RIGHT OR BY PROXY) | NO. OF SHARES | \% ON ORDINARY SHARES REPRESENTED | \% ON SHARES ADMITTED TO VOTE | \% ON ORDINARY SHARE CAPITAL |
| :---: | :---: | :---: | :---: | :---: | :---: |
| In Favour | 3 | 9.314 .135 | 91,737554 | 91,737554 | 65,509363 |
| Against | 7 | 838.888 | 8,262446 | 8,262446 | 5,900174 |
| Abstentions | 0 | 0 | 0,000000 | 0,000000 | 0,000000 |
| Not Voting | 0 | 0 | 0,000000 | 0,000000 | 0,000000 |
| Total | 10 | 10.153.023 | 100,000000 | 100,000000 | 71,409537 |

6.2 Review of Section II prepared pursuant to Article 123-ter, paragraph 4, of Legislative Decree no. 58 of 24 February 1998 (i.e., compensation paid in 2023). Resolutions pursuant to Article 123-ter, paragraph 6, of Legislative Decree no. 58 of 24 February 1998.
No
SHAREHOLDERS
(OWN RIGHT OR
BY PROXY)

[^0]Total
N. AZIONI
\% ON ORDINARY SHARES REPRESENTED
91,737554
8,262446
0,000000
0,000000

0,00000

## \% ON SHARES ADMITTED to vote

\% ON ORDINARY
SHARE
CAPITAL
91,737554
8,262446
0,000000
0,000000

0,000000

65,509363
5,900174
0,000000
0,000000
71,409537


[^0]:    In Favour
    Against
    Abstentions
    Not Voting

