

PRESS RELEASE

Neodecortech Group 2024-2026 Business Plan approved

Neodecortech Group 2024-2026 ESG Plan approved

Filago, 22 February 2024

Neodecortech S.p.A. ("NDT" or the "Company"), one of Europe's top players in the production of decorative surfaces for laminated panels and flooring used in interior design, listed on the Euronext STAR Milan ("STAR") segment organized and managed by Borsa Italiana S.p.A., announces that Neodecortech has approved the 2024-2026 Business Plan and the 2024-2026 ESG Plan.

The 2024-2026 Business Plan revolves mainly around:

- a strong development of the new product lines, such as laminates, EOS (anti-fingerprint surface finish), all premium products that cater to the interior design and flooring market;
- the consolidation of traditional lines such as decorative paper, printed decorative paper, and printed plastic film;
- the development of new markets in Southeast Asia;
- continuous improvement of processes pursued through dedicated investments in development, enhanced productivity, production and management capacity consolidation, and prioritizing energy efficiency within the Group;
- planned investments are primarily self-financed through internal cash generation. A small portion is funded through sustainable debt, ensuring it does not impact the Company's creditworthiness.

The 2024-2026 ESG Action Plan has also been approved, directing resources towards combating climate change and enhancing water use and waste management. The Plan also includes substantial support to the local communities where the Group's plants are situated, with a particular focus on ethical and responsible supply chain analysis and management.

The Plan is grounded upon Sustainability. In today's global landscape, sustainability has indeed emerged as an essential priority for companies aiming not only for operational excellence, but also for positive social and environmental impact. Sustainability has long been a hallmark of the Neodecortech Group, a pioneer in implementing circular economy principles.

**Decors and surfaces
for sustainable living.**

Neodecortech S.p.A. – Via Provinciale 2, 24040 Filago (BG) Italy
Tel. +39 0359961111 – Fax +39 035995225 – www.neodecortech.it

Capitale Sociale Euro 18,804,209.37 i.v.
C.F. e R.I. 00725270151 – P. IVA IT 02833670165 – R.E.A. 193331



Neodecortech S.p.A.

Neodecortech is one of Europe's top players in the production of decorative surfaces for laminated panels and flooring used in interior design. The Group's business is in the production of complete and technologically advanced solutions for the realization of interior design projects, covering all stages of the production process for the production of decorative paper, from raw material management, through surface finishing and impregnation, up to the finished product and the management of end-of-line logistics. The Group offers 7 product categories: decorative papers; decorative printings; finish foil; melamine film; PPF and PPLF; laminates; EOS anti-fingerprint surfaces (www.neodecortech.it).

ISIN Code ordinary shares: IT0005275778

For further information:

Specialist	Investor Relator
BPER Banca S.p.A.	Neodecortech S.p.A.
neodecortech@bper.it	T +39 035 99 63 02
051-2756537	F +39 035 99 52 25
www.bper.it	Luigi Cologni
	investor.relations@neodecortech.it
	www.neodecortech.it

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There will be no offer to the public of the Company's shares either in Italy or in the United States, Australia, Canada or Japan or elsewhere.

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