

PRESS RELEASE

Approval of the Report on Corporate Governance and Ownership Structure and the Report on the Remuneration Policy and on Compensation Paid

Approval of the regulations of the Board of Directors, the regulations of the Board committees, and the related party transactions procedure

Filago, 30 March 2023

Neodecortech S.p.A. ("**NDT**" or the "**Company**"), one of Europe's top players in the production of decorative papers for laminated panels and flooring used in interior design, listed on the Euronext Milan market, organized and managed by Borsa Italiana S.p.A. - STAR Segment, announces that the Board of Directors met today and approved, *inter alia*:

- the report on corporate governance and ownership structure pursuant to Article 123-*bis* of Legislative Decree 58/1998 (the "**TUF**");
- the report on the remuneration policy and on compensation paid pursuant to Article 123-*ter* of the TUF;
- a new version of the regulations of the Board of Directors;
- subject to the favourable opinion of each Board committee, a new version of the committee regulations; and
- subject to the favourable opinion of the Company's Related Party Transactions Committee, a new procedure for NDT's related party transactions.

These documents will be made publicly available in the manner and within the time limits of applicable laws and regulations.

Additionally, based on the statements made by the Directors and the information available to NDT, the Board assessed that Directors Adriano Bianchi, Ida Altimare, Cinzia Morelli, and Sara Bertolini met the independence requirements set forth in Article 148, paragraph 3, of the TUF as referred to by Article 147 *ter*, paragraph 4, of the TUF, and the Corporate Governance Code.

Lastly, it should be noted that the Board acknowledged that the Board of Statutory Auditors verified that the Chairman of the Board of Statutory Auditors, Stefano Santucci, and the Standing Auditors Federica Menichetti and Stefano Zonca, met the independence requirements set forth in Article 148, paragraph 3, of the TUF, and the Corporate Governance Code.

Neodecortech S.p.A.

Neodecortech is one of Europe's top players in the production of decorative papers for laminated panels and flooring used in interior design. The Group's business is in the production of complete and technologically advanced solutions for the realization of interior design projects, covering all stages of the production process for the production of decorative paper, from raw material management, through surface finishing and impregnation, up to the finished product and the management of end-of-line logistics. The Group offers 7 product categories: decorative papers; decorative printings; finish foil; melamine film; PPF and PPLF; laminates; EOS anti-fingerprint surfaces (www.neodecortech.it).

ISIN Code ordinary shares: IT0005275778

ISIN Code Warrants: IT0005346785

For further information:

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There will be no offer to the public of the Company's shares either in Italy or in the United States, Australia, Canada or Japan or elsewhere.