INVESTOR PRESENTATION

November 2022

NEO DECOR TECH

Decors and surfaces for sustainable living.

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1. COMPANY OVERVIEW

Neodecortech,

a group 100% Made in Italy.

3 companies sharing the same vision

and a clear industrial strategy:

"Decors and surfaces for sustainable living"

1. Company overview

EFFECTIVE BUSINESS MODEL Group structure

Neodecortech S.p.A.

Printing, Impregnation and Lamination Unit (43% of FY20 revenue)

Founded in 1947, is the parent company of the Group. Under the brand name Confalonieri, Plana and Texte it is specialized in paper printing, pvc printing, impregnation and lamination.

Cartiere di Guarcino S.p.A.

Paper Mill (32% of FY20 revenue)

Established in 1990, CDG is located in Guarcino and occupies an area of 144,000 m² (of which 21,000 m² covered). The Company has a production capacity of 50,000 tons/year. The Company offers 3 product categories (for high and low pressure lamination as well as for flooring): base paper, unicolor paper, backer paper (underlay and kraft).

impregnation Casoli di Atri •------ Lamination Energy plant Paper mill

Printingand

100% owned

100% owned

Bio Energia Guarcino S.r.l.

Energy Plant (25% of FY20 revenue)

BEG, a cogeneration plant set up in 2006 in Guarcino, produces electrical and thermal energy through three endotherm diesel engines powered by tallow oil with low CO2 emissions. It has a production capacity of 9 steam tons and 20 MW per hour. BEG supplies all the energy requirements of the Paper Mill.

1. Company overview

EFFECTIVE BUSINESS MODELS

Vertical integration benefits 1/2



KNOW HOW – R&D

(Centralized R&D, co- development with the paper mill) Vertical integration brings competitive advantages in terms of:

- flexibility;
- competitive purchase prices;
- maintaining control over R&D.



Operating efficiency via the energy plant

- business continuity in case of grid outages;
- virtually full coverage (90%) of power needs;
- production efficiency;



Cost saving

Vertical integration with the energy plant offers competitive advantages, producing significant economies of scale on energy costs (electricity and steam), and generating savings of approximately €4.85m p.a.

NEO TECH

1. Company overview DECOR AT A GLANCE

70+ YEARS OF EXPERIENCE

Neodecortech is a top player in the niche of decorative surfaces design and manu-facturing (mostly paper, plus plastic more recently) for the interior design and flooring industries.

A HIGHLY SINERGISTIC BUSINESS MODEL

The Group is built around three pillars: printing, impregnation and lamification, paper mill and energy plant. This structure allows the Group to i) exploit cross-selling ca- pacity and ii) save energy costs (electricity and steam).

HIGH SPECIALIZATION THROUGHOUT THE VALUE CHAIN

The Group covers every stage of the production process of decorative paper, from paper production, through surface finishing and impregnation, to the finished product and management of end-of-line logistics.

A WELL DIVERSIFIED PORTFOLIO

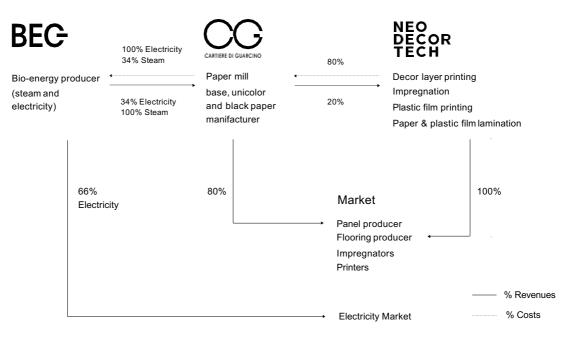
The Group offers almost 900 types of decorations, representing different natural materials such as wood and stone, surfaces such as metal and cement, as well as textures of textile inspiration and abstracts.

SUSTAINABLE USE OF RESOURCES & CIRCULAR ECONOMY

Scrap paper from production process are employed as secondary raw material. In 2019, about 800 tons of waste paper were collected and delivered for recovery. Furthermore, the energy plant is powered by sustainable bioliquids.

1. Company overview

INTERCOMPANY FLOWS 2021



Source: Internal average standardised data 2021

1. Company overview

EXPERIENCED MANAGEMENT TEAM

LUCA PELI - Chairman

- 69, Degree in Electrical Engineering;

-1979, Established HS Elettronica Progetti S.p.A., specialized in process automation, Owner and CEO;

-1989, established Paritel S.p.A., specialized in turnarounds associated with M&A operations, Owner and Managing Director;

- 2015, Consultant and Senior advisor EY for entrepreneurs and private investors, dedicating himself to change management activities, reorganization and recovery processes, as well as M&A transactions.

MASSIMO GIORGILLI - Executive Director

- 53, Degree in Law, MBA from LUISS University;
- After a short stint with law firms, set up an advisory company;
- 2002, started his experience in the paper mill industry, holding roles in the management control division;
- 2003, joined Cartiere di Guarcino as CFO;
- Following his position as CFO, appointed Executive Director in 2005;
- 2015, appointed CEO of Cartiere di Guarcino and Sole Director in Bio Energia Guarcino.

LUIGI COLOGNI - CEO

- 58, Degree in Business Administration, MBA from Bocconi University;
- Previous banking experience;
- 1990s, started his experience in the furniture industry, working for multinational companies;
- 2005, joined Confalonieri S.p.A. (now NEODECORTECH Italia), where he is currently CEO.

1. Company overview

KEY FINANCIALS & NUMBERS - 2021



* Excluded Energy turnover



NEO
DECOR
TECH1. Company overviewINDUSTRY OUTLOOK

Furniture

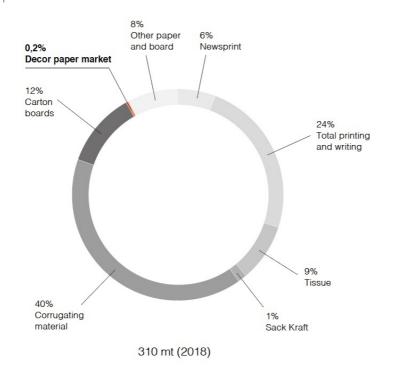
Flooring



- The impetus of the return to the center of home life that had occurred during the pandemic and until mid-2022 has essentially been exhausted;
- Even the introduction of the 110 % Superbonus for eligible expenses on building renovations by the Italian government is gradually exhausting the stimulus on the demand for flooring and furniture;
- Uncertainties in the next months of the Russian-Ukrainina conflict consequences on European furniture and flooring industry.

1. Company overview

TOTAL PAPER AND PAPERBOARD MARKET



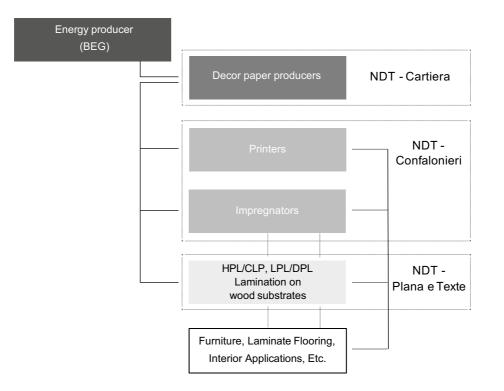
Source: Decor Paper Market Research 2019 - Pöyry



1. Company overview

EFFECTIVE BUSINESS MODELS

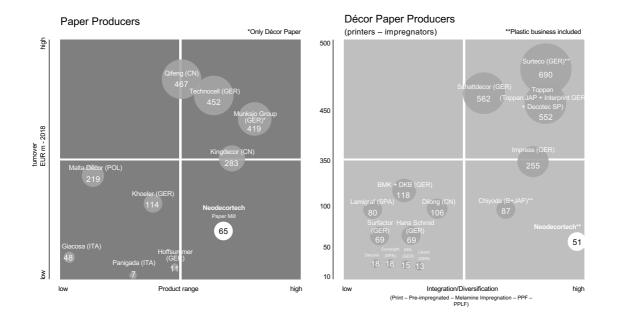
Vertical integration benefits





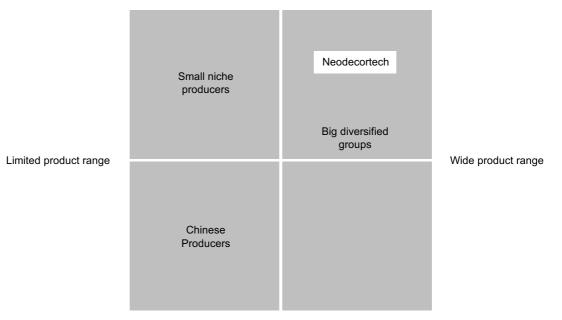
1. Company overview

DECOR STRATEGIC POSITIONING





High price - design products



Low price - retail market



1. Company overview

COMPLETED INVESTMENTS

| | Brand | Investment | Innovation | Customer value | Profitable Growth | New product | |
|--|-------|-------------|--------------|-------------------|----------------------|----------------|--|
| Acquisition of a branch from Corbetta (2018) | | Eur 2.5 mn* | | | | LAMINATES | |
| (paper base laminates business) | TEXTE | | \checkmark | \checkmark | \checkmark | | |
| Embossing line (2020) | | Eur 2.5 mn | | | | PPLF | |
| Lacquering line (2020) | PLANA | Eur 1.5 mn | \checkmark | \checkmark | \checkmark | EOSTP | |
| Revamping Lamination line (2020) | PLANA | Eur 1.4 mn | \checkmark | \checkmark | \checkmark | EOSLAMINATO | |
| New Lamination line (2021) | TEXTE | Eur 1.5 mn | \checkmark | \checkmark | \checkmark | LAMINATES | |
| Acquisition Casoli (TE) Productive Plant (2021) | TEXTE | Eur 1.5 mn | \checkmark | \checkmark | \checkmark | LAMINATES | |

*Enterprise Value. NDT finalized the acquisition of a Business Unit (BU) from Corbetta Fia Srl on August 2nd, 2018

1. Company overview SUPERIOR MARKET OFFERING Over 900 designs divided into 7 families 1/2

NDT recently launched EOS, the innovative line of supermatt anti-fingerprint products for the highend surfaces market. Now the over 900 designs are divided in 7 families:



Décor Papers

Semi-finished products used for High and Low Pressure Laminates and flooring divided into three main product types: base papers, unicolours and backing papers.



Decorative printed papers

Produced in woodgrain, stone and fancy designs, our décor papers become the surfaces used in the furniture and flooring industries.



Finish Foils

Our Finish foils meet the need for surfacing materials offering an authentic look, texture realism and affordable manufacturing costs.



Melamine Films

Melamine films are decorative papers impregnated with thermoplastic resins that convert into strong and durable surfaces for the furniture and flooring industries.

1. Company overview SUPERIOR MARKET OFFERING Over 900 designs divided into 7 families 2/2



PPF & PPLF for LVT

Printed plastic films that offer the same high resemblance to natural materials as Decorative papers, despite being produced on a plastic substrate. They are employed in the production of high performance flooring materials (LVT) and vertical surfaces materials (LVT) and vertical surfaces.



Laminates

Decorative Laminates are surfacing materials produced in continuity with décor papers, which cover a broad spectrum of applications thanks to their resistance, flexibility and superb appearance.

EOSTP

A thin unicolor or printed plastic film of PVC or PET subsequently lacquered. It has good mechanical properties and resistance to abrasion, aging, chemical agents and attack of funguses and bacteria. It is water repellent and particularly resistant to fire, thanks to its high ignition temperatures and low flame propagation.

EOSLAMINATO

Thanks to a specific technology, the acrylic surface of Thin Top EOS LAMINATO acquires extraordinary properties such as: anti fingerprint, high scratch resistance, light fastness, no bacterial proliferation, high resistance to solvents and chemical reagents.



1. Company overview

STRONG BRAND PORTFOLIO FOR A COMPLETE MADE IN ITALY OFFER

CONFALONIERI

- Printed decorative papers (DEC)
- Melamine-impregnated papers (MEL)
- Finish-foils mainly for the furniture, laminate flooring and camper/ caravan segments (FINISH)

TEXTE

Paper-based laminates made for the covering, doors and surfaces segments:

- Microtop
- Thin Top
- EOS laminate

PLANA

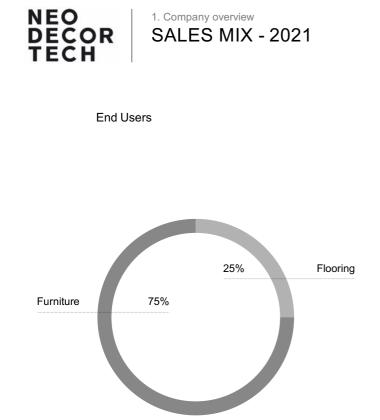
- EOS Thermo Plastic (TP)
- Plastic printed films (PPF) addressed to the Luxury Vinyl Tiles flooring segment, the fastest growing in the flooring industry
- Plastic printed laminated films (PPLF)



1. Company overview

SUPERIOR MARKET OFFERING







* Excluded Energy turnover

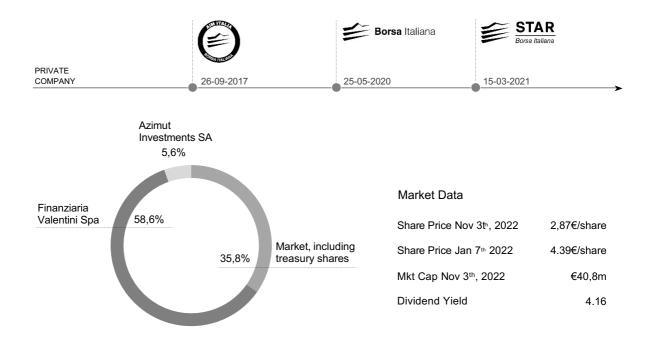
Geography*



1. Company overview

SHAREHOLDERS AND MARKET DATA

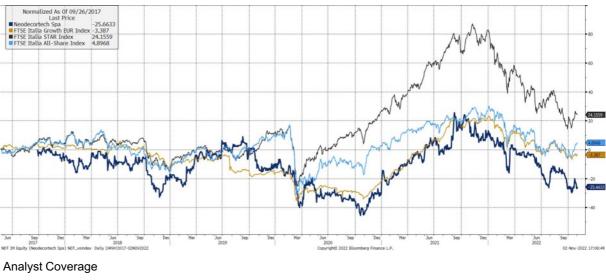
Shareholding structure - updated at November, 2022



1. Company overview

SHAREHOLDERS AND MARKET DATA 2/2

Performance since IPO



| Company Name / Date | Target price €/share | | |
|--------------------------|----------------------|--|--|
| Banca Akros – 4 Nov 2022 | 6.0 (previous 6.0) | | |
| MidCap – 4 Nov 2022 | 5.3 (previous 5.3) | | |
| Hardman – 12 Sept 2022 | 6.04 (previous 6.78) | | |

2. Q3 2022 RESULTS

2. Q3 2022 Results

2021 and Q3 2022 FINANCIAL RESULTS

| <u>(</u> in € milions) | 2019 | 2020 | 2021 | (in € milions) | Q3 2021 | Q3 2022 |
|------------------------|------|-------|-------|-----------------|---------|---------|
| Net Sales | 133 | 127,8 | 176,4 | Net Sales | 125,4 | |
| % change | | -3,9% | +38% | % change | | 20,4% |
| EBITDA | 16 | 14,6 | 18,1 | EBITDA | 13,8 | 15,6 |
| % EBITDA margin | 12% | 11,4% | 10,3% | % EBITDA margin | 11,0% | 10,3% |
| Net Income | 4 | 3,5 | 6,7 | Net Income | 4,5 | 9,9 |
| % Margin | 3% | 2,8% | 3,8% | % Margin | 3,6% | 6,6% |
| | | | | Net Income adj | 4,5 | 7,1 |
| NFP | 40,5 | 39,9 | 29,3 | NFP | 35,8 | 30,5 |
| NFP adjusted | 35,7 | 35,1 | 24,3 | NFP adjusted | 30,8 | 30,5 |

Q3 2022 sales increase of 20.4% compared to Q3 2021, confirming the growing trend of the FY 2021.

EBITDA increased of 12,5% compared to Q3 2021 even if EBITDA margin is at 10,3%, slight decreased compared to Q3 2021 (11%), mainly due to the delay in the transfer of raw materials price increase of the past months to the final customers and increase of the energy and gas prices. Strong increase of Net Income compared to Q3 2021 (+5,4m€) but the effective Net income adjusted is equal to 7,1m€. The reason is due to a non recurring positive item, related to the write off of an old prescribed financial debt of 2,8m€ (net of a related financial asset and net of taxes). Net Financial Position in line at 30,5m€, compared to NFP of Q3 2021 at 35,8, that included 5M€ of the the old prescribed financial debt (gross amount) written off.



2. Q3 2022 Results Net SALES

2019 - 2021 Net Sales (€/M)

Q3 2021 – Q3 2022 Net Sales (€/M)

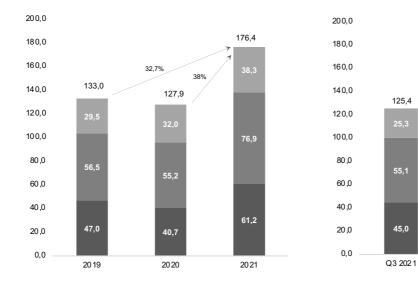
151,0

59,0

Q3 202 2

Π

20.4%



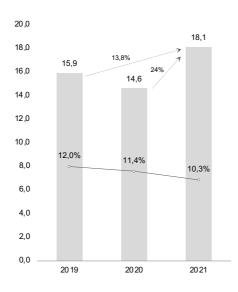
Printed Paper - NDT Energy - BEG

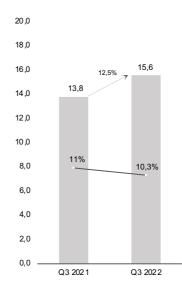
2. Q3 2022 Results

EBITDA & EBITDA MARGIN

2019 - 2021 EBITDA (€/M)

Q3 2021 – Q3 2022 EBITDA (€/M)



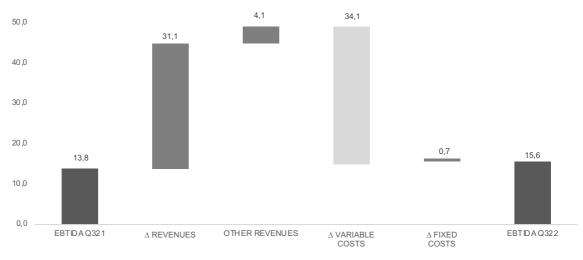


% (EBITDA on Net Sales)



2. Q3 2022 Results EBITDA BRIDGE

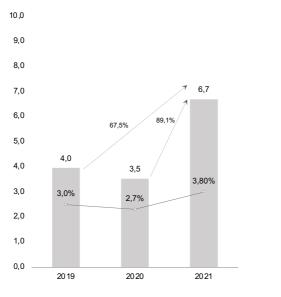
EBITDA Bridge (€/M)



-10 ,0

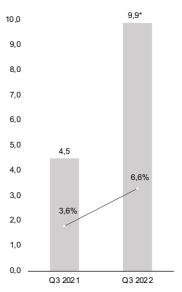
2. Q3 2022 Results **NET INCOME**

2019 - 2021 Net Income (€/M)



% (NET INCOME on Net Sales)

Q3 2021 – Q3 2022 Net Income (€/M)



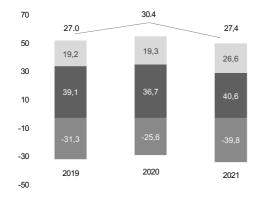
*the Net Income adjusted at Q3 2022 is equal to 7,1m€

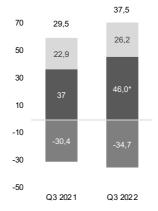


2. Q3 2022 Results

2019 - 2021 Net Working Capital (€/M)

Q3 2021 – Q3 2022 Net Working Capital (€/M)





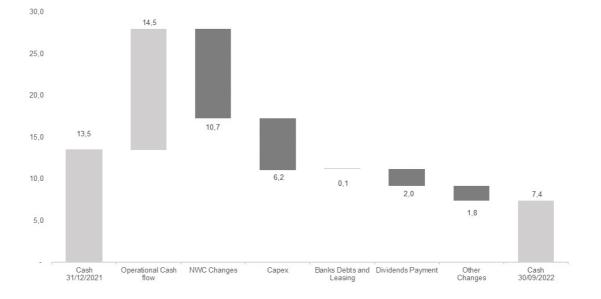
payables inventory receivables

* The variation is due price increase and not increase in quantity in stock



2. Q3 2022 Results

CASH FLOW ANALYSIS (€/M)

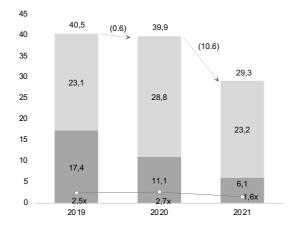


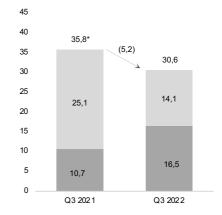


2. Q3 2022 Results NET FINANCIAL POSITION

2019 - 2021 Net financial position (€/M)

Q3 2021 – Q3 2022 Net financial position (€/M)





Current Debt

* inclusive of 5m€ of the prescribed financial debt written off in Q1 2022

Non Current Debt

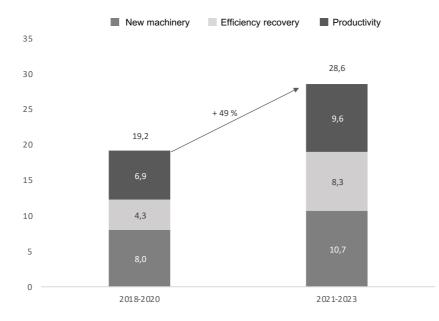
O NFP/EBITDA





3. Growth strategy

INVESTMENT OPPORTUNITIES 2021 – 2023 (€/M)

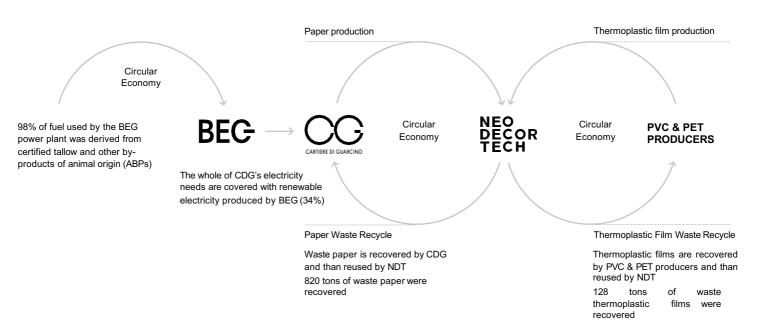


4. NEODECORTECH'S SUSTAINABILITY APPROACH

4. Neodecortech's Sustainability Approach

A FULLY SUSTAINABLE BUSINESS MODEL -CIRCULAR ECONOMY

CDG uses only FSC (Forest Stewardship Council) pulp that comes from sustainable certified forests (for a total consumption of 29k tons)



4. Neodecortech's Sustainability Approach

FULLY COMMITTED TO ESG AGENDA

Environment & Circular Economy:

2021

Around 98% of fuel used by the BEG power plant was derived from certified tallow and other by products of animal origin (ABPs) in 2021.

CDG uses only FSC (Forest Stewardship Council) pulp FSC for a total consumption of 29k tons. FSC pulp comes from sustainable certified forests.

In 2021, over 34% of electricity produced by BEG was used to cover the whole of CDG's electricity needs. CDG is one of the few paper producers in the world to be entirely run on renewable electricity.

In 2021, about 820 tons of waste paper were recovered.

In 2021, 128 tons of PVC were delivered to disposers who adehere to the European Recovinyl initiative and recovered.

Achievement 2021

Extend the reporting of GHG emissions to scope 1 and 2 by determining the carbon footprint of the organization in order to undertake carbon offset projects for gradually offsetting emissions (total offset achieved for Filago and Casoli production plants).

Projects 2022

Installation of a new FV plant (500kW) in the Casoli site.

Installation of a cellulosic biomass gneration plant in the Casoli site to reduce the amount of waste materials. With reference to the reduction of emissions to scope 3, introduction of the intermodal rail/road transport for certain routes.

Rating CDP 2021

CDP (Carbon Disclosure Project) has given Neodecortech, for the first year, the "B" score, acknowledging the Company's commitment to combating climate change. The "B" score places Neodecortech in the European average and in the average of the Paper Products & Packaging industry, but slightly better than the world average which has a "B- score.

4. Neodecortech's Sustainability Approach

FULLY COMMITTED TO ESG AGENDA 2/3

Social

2021

6.456 hours of training delivered (+187% compared to 2019), 16 hours per capita 6 Scholarship program for employees' children New policy on diversity issued. In 2021, women represented 14% of employees 406 employees (+5% vs 2020) of which 243 < 50 years-old Contract: 92% full time and permanent Employee tenure: 70% more than 10 years Training on occupational health and safety: 57% of total training delivered (52% in 2020) Stable the number of minor injuries (<30 days) and no serious injuries at the end of 2021

Corporate donations to support local community life, cultural and charitable associations for $83.000 \in$

Projects 2022

Planning of additional initiatives to support the territory through donations or donations aimed at promoting cultural and / or charitable activities

Collaborations with high schools aimed at training young specialists, also aimed at hiring new professionals

4. Neodecortech's Sustainability Approach FULLY COMMITTED TO ESG AGENDA 3/3

Governance and reporting:

Organizational model in place pursuant to Legislative Decree 231/2001 adopted in all companies

Code of Ethics adopted in all companies

Code of Conduct of Borsa Italiana: comply or explain

Board of Directors: 9 members Gender balance: 4 women, 5 men Independency:4 independent

Internal Committees on: Risk Control & Sustainability Remuneration and Appointments Transactions with related parties

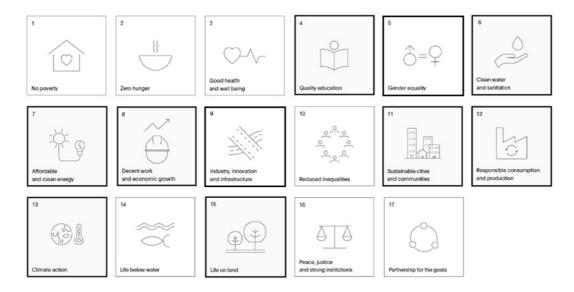
Non Financial reporting

Since 2016 the Group has submitted the non financial reporting, but starting from 2021 has prepared and submitted, on a voluntary basis, the non financial report, GRI compliant, under the European and Italian Sustainability Directive



4. Neodecortech's Sustainability Approach

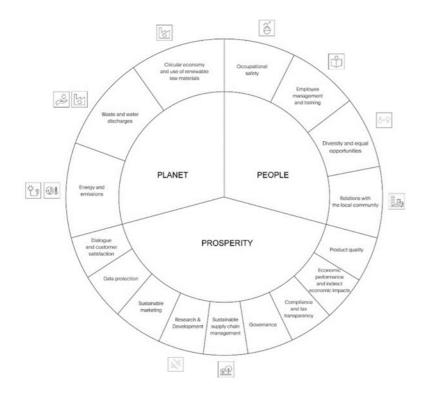
SUSTAINABLE DEVELOPMENT GOALS



The 2030 Agenda for Sustainable Development set by the United Nations in 2015 expresses the global plan of action for sustainable development, by tackling issues of universal concern such as poverty, hunger, lack of education, climate change, gender inequality, lack of access to clean water and energy. 17 Sustainable Development Goals (SDGs) spread over 169 targets to achieve by 2030:

Neodecortech has identified 10 of these targets it can tangibly contribute to through its own businesses and production environment, identifying for each one commitments and performance indicators.

NEO 4. Neodecortech's Sustainability Approach SUSTAINABILITY STRATEGY



For years, the Group has been committed to responsible business management, which is not merely a matter of regulatory compliance and the containment of negative externalities, but focuses rather on promoting a corporate culture oriented towards the creation of lasting value for its stakeholders.

The Group carries out its manufacturing activities adopting an approach based on the use of secondary raw materials and on the responsible and sustainable use of resources, promoting the socio-economic development of the local area in which it operates, enhancing the value of its human resources, adopting voluntary certifications, adopting the principles of circular economy and pursuing sustainable development.

Neodecortech's sustainability strategy is hinged on the values and principles of conduct held in the Code of Ethics; it takes account of the most relevant international initiatives, such as the Global Compact, and contributes to the achievement of 10 of the 17 Sustainable Development Goals (SDGs) promoted by the United Nations to encourage sustainable development through its own companies and production context, identifying commitments and performance indicators for each.



Appendix

INCOME STATEMENT 2021 – 2020

| (Euro thousands) | 31 Dec | | 31 Dec | | | 0 |
|---|-----------|---------|----------|---------|----------|----------|
| | 2021 | % | 2020 | % | Change | Change % |
| | | | | | | |
| Revenue from sales and services Changes in work in progress, semi-finished and | 176.429 | 100,0% | 127.843 | 100,0% | 48.586 | 38,0% |
| finished products | 255 | 0,1% | (2.547) | (2,0%) | 2.802 | (110,0%) |
| Other revenue | 2.595 | 1,5% | 5.871 | 4,6% | (3.276) | (55,8%) |
| Value of Production | 179.279 | 101,6% | 131.167 | 102,6% | 48.112 | 36,7% |
| Raw and ancillary materials and consum. | (114.201) | (64,7%) | (75.834) | (59,3%) | (38.367) | 50,6% |
| Other operating expense | (25.111) | (14,2%) | (21.832) | (17,1%) | (3.279) | 15,0% |
| Value Added | 39.967 | 22,7% | 33.501 | 26,2% | 6.466 | 19,3% |
| Personnel expense | (21.821) | (12,4%) | (18.882) | (14,8%) | (2.939) | 15,6% |
| EBITDA | 18.146 | 10,3% | 14.619 | 11,4% | 3.527 | 24,1% |
| Amortization and depreciation | (8.839) | (5,0%) | (8.725) | (6,8%) | (114) | 1,3% |
| Allocations | (81) | (0,0%) | (406) | (0,3%) | 325 | (80,0%) |
| EBIT | 9.226 | 5,2% | 5.488 | 4,3% | 3.738 | 68,1% |
| Financial expense | (1.333) | (0,8%) | (1.705) | (1,3%) | 372 | (21,8%) |
| Financial income | 124 | 0,1% | 280 | 0,2% | (156) | (55,7%) |
| Profit/(loss) before tax | 8.017 | 4,5% | 4.063 | 3,2% | 3.954 | 97,3% |
| Income tax | (1.328) | (0,8%) | (527) | (0,4%) | (801) | 152,0% |
| Profit/(loss) for the year | 6.688 | 3,8% | 3.536 | 2,8% | 3.152 | 89,1% |

Appendix

INCOME STATEMENT Q3 2022 - Q3 2021

| (Euro thousands) | 30 September 2022 | % | 30 September 2021 | % | Change | Change % |
|---|----------------------|---------|----------------------|---------|----------|----------|
| | | | | | | |
| Revenue from sales and services Changes in work in progress, semi-finished and | 150.976 | 100,0% | 125.383 | 100,0% | 25.593 | 20,4% |
| finished products | 4.730 | 3,1% | (729) | (0,6%) | 5.459 | (748,8%) |
| Other revenue | 5.740 | 3,8% | 1.604 | 1,3% | 4.136 | 257,9% |
| Value of Production | 161.447 | 106,9% | 126.258 | 100,7% | 35.189 | 27,9% |
| Raw and ancillary materials and consum. | (104.368) | (69,1%) | (78.422) | (62,5%) | (25.946) | 33,1% |
| Other operating expense | (25.827) | (17,1%) | (17.621) | (14,1%) | (8.206) | 46,6% |
| Value Added | 31.251 | 20,7% | 30.215 | 24,1% | 1.036 | 3,4% |
| Personnel expense | (15.681) | (10,4%) | (16.378) | (13,1%) | 697 | (4,3%) |
| EBITDA | 15.570 | 10,3% | 13.837 | 11,0% | 1.733 | 12,5% |
| Amortization and depreciation | (7.119) | (4,7%) | (6.561) | (5,2%) | (558) | 8,5% |
| Allocations | (55) | (0,0%) | (77) | (0,1%) | 22 | (28,6%) |
| EBIT | 8.396 | 5,6% | 7.199 | 5,7% | 1.197 | 16,6% |
| Financial expense | (2.196) | (1,5%) | (1.042) | (0,8%) | (1.154) | 110,7% |
| Financial income | 5.332 | 3,5% | 167 | 0,1% | 5.165 | 3092,8% |
| Profit/(loss) before tax | 11.532 | 7,6% | 6.324 | 5,0% | 5.208 | 82,4% |
| Income tax | (1.586) | (1,1%) | (1.857) | (1,5%) | 271 | (14,6%) |
| Profit/(loss) for the year | 9.947 | 6,6% | 4.467 | 3,6% | 5.480 | 122,7% |

Appendix

BALANCE SHEET STATEMENT 2021 – 2020

| Assets | 31 December | | 31 December | | l | |
|------------------------------------|-------------|--------|-------------|---------|---------|----------|
| (Euro thousands) | 2021 | % | 2021 | % | Change | Change % |
| | | | | | | |
| Intangible assets | 1.551 | 0,9% | 2.203 | 1,5% | (652) | (29,6%) |
| Tangible assets | 78.561 | 46,5% | 77.221 | 51,2% | 1.340 | 1,7% |
| Other non-current assets | 19 | 0.0% | 95 | 0.1% | (76) | (80,0%) |
| Non-current financial receivables | 1.757 | 1,0% | 1.821 | 1,2% | (64) | (3,5%) |
| Deferred tax assets | 1.985 | 1,2% | 2.115 | 1,4% | (130) | (6,1%) |
| Non-current assets | 83.873 | 49,6% | 83.455 | 55,3% | 418 | 0,5% |
| Inventory | 40.603 | 24,0% | 36.684 | 24,3% | 3.919 | 10,7% |
| Trade receivables | 26.632 | 15,7% | 19.252 | 12,8% | 7.380 | 38,3% |
| Receivables from tax consolidation | 1.129 | 0,7% | 1.008 | 0,7% | 121 | 12,0% |
| Tax receivables | 2.299 | 1,4% | 1.767 | 1,2% | 532 | 30,1% |
| Current financial receivables | 0 | 0,0% | 64 | 0,0% | (64) | (100,0%) |
| Other current receivables | 1.084 | 0,6% | 1.118 | 0,7% | (34) | (3,0%) |
| Cash funds | 13.491 | 8,0% | 7.536 | 5,0% | 5.955 | 79,0% |
| Current assets | 85.238 | 50,4% | 67.428 | 44,7% | 17.810 | 26,4% |
| Total Assets | 169.111 | 100,0% | 150.883 | 100,00% | 18.228 | 12,1% |
| Equity and liabilities | 31 December | 1 | 31 December | | | |
| (Euro thousands) | 2021 | % | 2021 | % | Change | Change % |
| | | | | | | <u> </u> |
| Share capital | 18.804 | 11,1% | 17.399 | 11,5% | 1.405 | 8,1% |
| Share premium reserve | 18.864 | 11,2% | 17.357 | 11,5% | 1.507 | 8,7% |
| Other reserves | 17.348 | 10,3% | 13.954 | 9,2% | 3.394 | 24,3% |
| Prior years' profit (loss) | 8.761 | 5,2% | 9.412 | 6,2% | (651) | (6,9%) |
| Profit (loss) for the year | 6.688 | 4,0% | 3.536 | 2,3% | 3.152 | 89,1% |
| Equity | 70.465 | 41,7% | 61.658 | 40,9% | 8.807 | 14,3% |
| Provisions for risks and charges | 977 | 0,6% | 1.284 | 0.9% | (307) | (23,9%) |
| Deferred tax | 6.150 | 3,6% | 6.231 | 4,1% | (81) | (1,3%) |
| Post-employment benefits | 2.587 | 1,5% | 2.728 | 1,8% | (141) | (5,2%) |
| Non-current financial liabilities | 23.220 | 13,7% | 28.840 | 19,1% | (5.620) | (19,5%) |
| Non-current liabilities | 32.934 | 19,5% | 39.084 | 25,9% | (6.150) | (15,7%) |
| Trade payables | 39.832 | 23,6% | 25.571 | 16,9% | 14.261 | 55,8% |
| Payables from tax consolidation | 816 | 0,5% | 476 | 0,3% | 340 | 71,4% |
| Tax payables | 773 | 0,5% | 708 | 0,5% | 65 | 9,2% |
| Current financial liabilities | 19.616 | 11,6% | 18.666 | 12,4% | 950 | 5,1% |
| Other current payables | 4.674 | 2,8% | 4.719 | 3,1% | (45) | (1,0%) |
| Current liabilities | 65.711 | 38,9% | 50.140 | 33,2% | 15.571 | 31,1% |
| Total equity and liabilities | 169.111 | 100,0% | 150.883 | 100,00% | 18.228 | 12,1% |

Appendix

BALANCE SHEET STATEMENT Q3 2022

| Assets | 30 September | | 31 December | | | |
|--------------------------------------|--------------|--------|-----------------------|---------------|--------------------|-----------------------|
| (Euro thousands) | 2022 | % | 2021 | % | Change | Change % |
| | | | | | | |
| Intangible assets | 960 | 0,6% | 1.551 | 0,9% | (591) | (38,1%) |
| Tangible assets | 78.287 | 46,7% | 78.561 | 46,5% | (274) | (0,3%) |
| Other non-current assets | 485 | 0,3% | 19 | 0,0% | 466 | 2452,6% |
| Non-current financial receivables | 445 | 0,3% | 1.757 | 1,0% | (1.312) | (74,7%) |
| Deferred tax assets | 1.542 | 0,9% | 1.985 | 1,2% | (443) | (22,3%) |
| Non-current assets | 81.720 | 48,7% | 83.873 | 49,6% | (2.153) | (2,6%) |
| Inventory | 45.968 | 27,4% | 40.603 | 24,0% | 5.365 | 13,2% |
| Trade receivables | 26.231 | 15,6% | 26.632 | 15,7% | (401) | (1,5%) |
| Receivables from tax consolidation | 564 | 0,3% | 1.129 | 0,7% | (565) | (50,0%) |
| Tax receivables | 4.340 | 2,6% | 2.299 | 1,4% | 2.041 | 88,8% |
| Current financial receivables | 0 | 0,0% | 0 | 0,0% | 0 | 0,0% |
| Other current receivables | 1.522 | 0,9% | 1.084 | 0,6% | 438 | 40,4% |
| Cash funds | 7.410 | 4,4% | 13.491 | 8,0% | (6.081) | (45,1%) |
| Current assets | 86.034 | 51,3% | 85.238 | 50,4% | 796 | 0,9% |
| Total Assets | 167.754 | 100,0% | 169.111 | 100,0% | (1.357) | (0,8%) |
| Equity and liabilities | 30 September | | 31 December | | | |
| (Euro thousands) | 2022 | % | 2021 | % | Change | Change % |
| <u></u> | | | | ,* | | |
| Share capital | 18.804 | 11.2% | 18.804 | 11.1% | 0 | 0.0% |
| Share premium reserve | 18.864 | 11,2% | 18.864 | 11,2% | 0 | 0,0% |
| Other reserves | 24.995 | 14,9% | 17.348 | 10,3% | 7.647 | 44,1% |
| Prior years' profit (loss) | 6.201 | 3.7% | 8.761 | 5,2% | (2.560) | (29,2%) |
| | 9.947 | 5.9% | 6.688 | 4.0% | (2.500) 3.259 | (29,2%) 48.7% |
| Profit (loss) for the year Equity | 78.811 | 47,0% | 70.465 | 4,0% 41,7% | 8.346 | 48,7% 11.8% |
| Provisions for risks and charges | 70.811 | 0.4% | 7 0.465 977 | 0.6% | (273) | (27,9%) |
| Deferred tax | 6.206 | 3.7% | 6.150 | 3.6% | (273) | 0.9% |
| Post-employment benefits | 2.099 | 1,3% | 2.587 | 1.5% | (488) | (18,9%) |
| Non-current financial liabilities | 14.080 | 8,4% | 23.220 | 13,7% | (9.140) | (39,4%) |
| Non-current liabilities | 23.089 | 13,8% | 32.934 | 19,5% | (9.140) (9.845) | (39,478) (29,9%) |
| Trade payables | 34,706 | 20,7% | 39.832 | 23,6% | (5.126) | (12,9%) |
| Payables from tax consolidation | 965 | 0.6% | 816 | 0,5% | (3.120) | 18,3% |
| Tax payables | 691 | 0.6% | 773 | 0,5% | (82) | (10,6%) |
| Current financial liabilities | 23.908 | 14,3% | 19.616 | 11,6% | 4.292 | 21,9% |
| Other current payables | 5.584 | 3,3% | 4.674 | 2,8% | 910 | 19,5% |
| Current liabilities | 65.854 | 39,3% | 65.711 | 38,9% | 910 143 | 0,2% |
| Current naphilies | 00.004 | 33,3% | 05.711 | 30,9% | 143 | 0,2% |
| Total equity and liabilities | 167.754 | 100,0% | 169.111 | 100,0% | (1.357) | (0,8%) |

Appendix

NET FINANCIAL POSITION FY 2021 - FY 2020

| (Euro thousands) | 31 December 2021 | 31 December 2020 | Change |
|--|---------------------|---------------------|----------|
| | | | |
| A. Cash funds | (13.491) | (7.536) | (5.955) |
| B. Cash and cash equivalents | 0 | 0 | 0 |
| C. Other current financial assets | 0 | (64) | 64 |
| D. Cash (A+ B + C) | (13.491) | (7.600) | (5.891) |
| E. Current financial debt | 13.608 | 12.974 | 634 |
| F. Current portion of non-current financial debt | 6.008 | 5.692 | 316 |
| G. Current financial debt (E + F) | 19.616 | 18.666 | 950 |
| H. Net current financial debt (G - D) | 6.125 | 11.066 | (4.941) |
| I. Non-current financial debt | 23.220 | 28.840 | (5.620) |
| J. Debt instruments | 0 | 0 | 0 |
| K. Trade payables and other non-current payables | 0 | 0 | 0 |
| L. Non-current financial debt (I + J +K) | 23.220 | 28.840 | (5.620) |
| M. Total financial debt (H + L) | 29.345 | 39.906 | (10.561) |

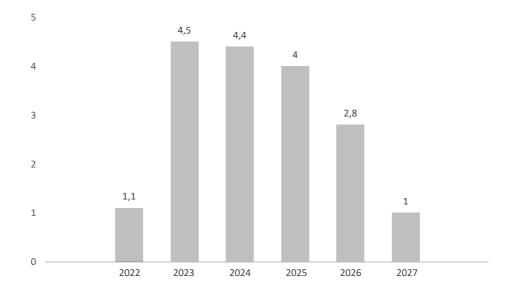
Appendix

NET FINANCIAL POSITION Q3 2022 - Q3 2021 - FY 2021

| (Euro thousands) | 30 September 2022 | 31 December 2021 | Change | 30 September 2021 | Change |
|--|----------------------|---------------------|---------|----------------------|----------|
| | | | | | |
| A. Cash funds | (7.410) | (13.491) | 6.081 | (8.801) | 1.391 |
| B. Cash and cash equivalents | 0 | 0 | 0 | 0 | 0 |
| C. Other current financial assets | (12) | 0 | (12) | (64) | 52 |
| D. Liquidity (A+ B + C) | (7.422) | (13.491) | 6.069 | (8.865) | 1.443 |
| E. Current financial debt | 16.955 | 13.608 | 3.347 | 13.652 | 3.303 |
| F. Current portion of non-current financial debt | 6.966 | 6.008 | 958 | 5.905 | 1.061 |
| G. Current financial debt (E + F) | 23.921 | 19.616 | 4.305 | 19.557 | 4.364 |
| H. Net current financial debt (G - D) | 16.499 | 6.125 | 10.374 | 10.692 | 5.807 |
| I. Non-current financial debt | 14.080 | 23.220 | (9.140) | 25.090 | (11.010) |
| J. Debt instruments | 0 | 0 | 0 | 0 | 0 |
| K. Trade payables and other non-current payables | 0 | 0 | 0 | 0 | 0 |
| L. Non-current financial debt (I + J +K) | 14.080 | 23.220 | (9.140) | 25.090 | (11.010) |
| M. Total financial debt (H + L) | 30.579 | 29.345 | 1.234 | 35.783 | (5.204) |

DEBT MATURITY AT 30 September 2022

Debt Repayment plan (€/M) No covenants on long term debts



NEO
DECOR
TECHAppendix
CERTIFICATIONS

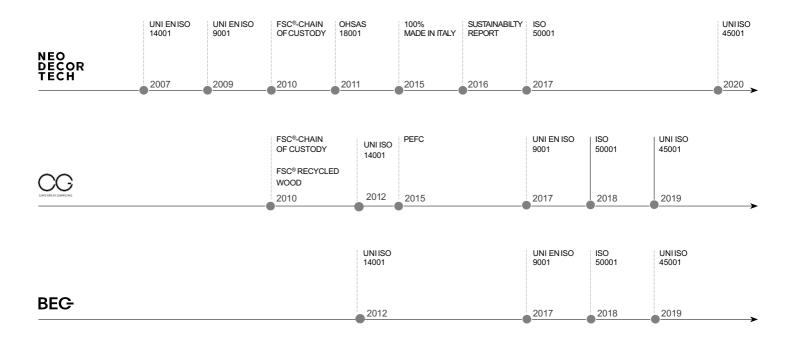
The Group certifications are the tangible proof of its focus toward sustainable production. All Group companies have the following in place:

Code of Ethics

| Organisational Model | Pursuant to Legislative Decree 231/2001 |
|---------------------------|---|
| QHSE Policy | Quality, Health, Safety and Environmental |
| 100% MADE IN ITALY* | Italian original quality of the products |
| FSC* | Forest Stewardship Council - CHAIN OF CUSTODY Programme |
| PEFC** | for the Endorsement of Forest Certification Quality |
| UNI EN ISO 9001:2015 UNI | management systems |
| EN ISO 14001:2015 UNI ISO | Environmental management systems |
| 45001:2018 UNI EN ISO | Occupational health and safety management systems |
| 50001:2018 | Energy management systems |

*Neodecortech S.p.A. only **Cartiere di Guarcino S.p.A. only







Appendix KEY CONTACTS

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