INVESTOR PRESENTATION

May 2022



Decors and surfaces for sustainable living.

NEO DECOR TECH

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Neodecortech,

a group 100% Made in Italy.

3 companies sharing the same vision and a clear industrial strategy:

"Providing the interior design industry with high-end products enhanced by distinctive Italian flair"



EFFECTIVE BUSINESS MODEL

Group structure

Neodecortech S.p.A.

Printing, Impregnation and Lamination Unit (43% of FY20 revenue)

100% owned

Founded in 1947, is the parent company of the Group. Under the brand name Confalonieri, Plana and Texte it is specialized in paper printing, pvc printing, impregnation and lamination.

Cartiere di Guarcino S.p.A.

Paper Mill (32% of FY20 revenue)

Established in 1990, CDG is located in Guarcino and occupies an area of 144,000 m² (of which 21,000 m² covered). The Company has a production capacity of 50,000 tons/year. The Company offers 3 product categories (for high and low pressure lamination as well as for flooring): base paper, unicolor paper, backer paper (underlay and kraft).

100% owned

Bio Energia Guarcino S.r.l.

Energy Plant (25% of FY20 revenue)

BEG, a cogeneration plant set up in 2006 in Guarcino, produces electrical and thermal energy through three endotherm diesel engines powered by tallow oil with low CO2 emissions. It has a production capacity of 9 steam tons and 20 MW per hour. BEG supplies all the energy requirements of the Paper Mill.



NEO DECOR TECH

EFFECTIVE BUSINESS MODELS

Vertical integration benefits 1/2



KNOW HOW - R&D

(Centralized R&D, co- development with the paper mill) Vertical integration brings competitive advantages in terms of:

- flexibility;
- competitive purchase prices;
- maintaining control over R&D.



Operating efficiency via the energy plant

- business continuity in case of grid outages;
- virtually full coverage (90%) of power needs;
- production efficiency;



Cost saving

Vertical integration with the energy plant offers competitive advantages, producing significant economies of scale on energy costs (electricity and steam), and generating savings of approximately €4.85m p.a.



70+ YEARS OF EXPERIENCE

Neodecortech is a top player in the niche of decorative surfaces design and manufacturing (mostly paper, plus plastic more recently) for the interior design and flooring industries.

A HIGHLY SINERGISTIC BUSINESS MODEL

The Group is built around three pillars: printing, impregnation and lamification, paper mill and energy plant. This structure allows the Group to i) exploit cross-selling ca- pacity and ii) save energy costs (electricity and steam).

HIGH SPECIALIZATION THROUGHOUT THE VALUE CHAIN

The Group covers every stage of the production process of decorative paper, from paper production, through surface finishing and impregnation, to the finished product and management of end-of-line logistics.

A WELL DIVERSIFIED PORTFOLIO

The Group offers almost 900 types of decorations, representing different natural materials such as wood and stone, surfaces such as metal and cement, as well as textures of textile inspiration and abstracts.

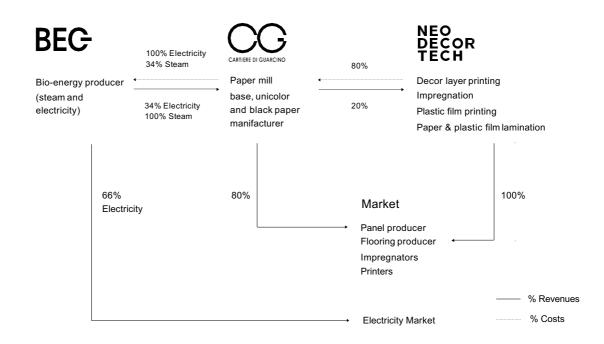
SUSTAINABLE USE OF RESOURCES & CIRCULAR ECONOMY

Scrap paper from production process are employed as secondary raw material. In 2019, about 800 tons of waste paper were collected and delivered for recovery. Furthermore, the energy plant is powered by sustainable bioliquids.

NEO DECOR TECH

1. Company overview

INTERCOMPANY FLOWS 2021



Source: Internal average standardised data 2021



EXPERIENCED MANAGEMENT TEAM

LUCA PELL-Chairman

- 69, Degree in Electrical Engineering;
- -1979, Established HS Elettronica Progetti S.p.A., specialized in process automation, Owner and CEO;
- -1989, established Paritel S.p.A., specialized in turnarounds associated with M&A operations, Owner and Managing Director;
- 2015, Consultant and Senior advisor EY for entrepreneurs and private investors, dedicating himself to change management activities, reorganization and recovery processes, as well as M&A transactions.

MASSIMO GIORGILLI - Executive Director

- 53, Degree in Law, MBA from LUISS University;
- After a short stint with law firms, set up an advisory company;
- 2002, started his experience in the paper mill industry, holding roles in the management control division;
- 2003, joined Cartiere di Guarcino as CFO;
- Following his position as CFO, appointed Executive Director in 2005:
- 2015, appointed CEO of Cartiere di Guarcino and Sole Director in Bio Energia Guarcino.

LUIGI COLOGNI - CEO

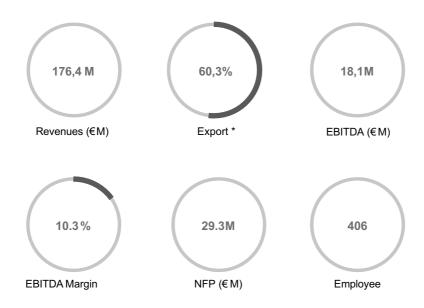
- 58, Degree in Business Administration, MBA from Bocconi University;
- Previous banking experience;
- 1990s, started his experience in the furniture industry, working for multinational companies;
- 2005, joined Confalonieri S.p.A. (now NEODECORTECH Italia), where he is currently CEO.

FABIO 7ANOBINI - CFO

- 52, Degree in Business Administration, Certified Public Accountant and Auditor:
- 1997, first 7 years experience in Law & Tax firm, principally the EY Law & Tax firm:
- 2004, 4 years experience in multinational companies in the Pharma and Energy business, as Finance Director;
- 2008, joined Sorgenia Spa Group, covering several roles, Head of Tax, Internal Audit Director and Head of Administration and Tax;
- 2018, joined BT Italia Spa, as Head of Administration & Tax.



KEY FINANCIALS & NUMBERS - 2021



^{*} Excluded Energy turnover

NEO DECOR TECH

1. Company overview

INDUSTRY OUTLOOK

Furniture Flooring



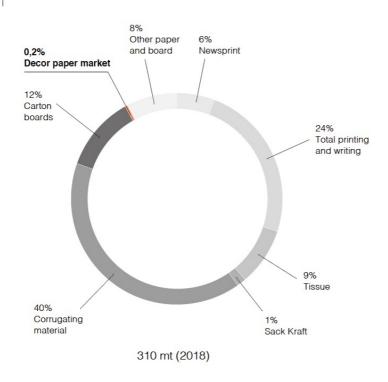


- Lockdown put home (and furniture) back in the center of life
- This newfound centrality of the domestic sphere will probably lead many to invest in improving their living spaces
- The introduction of the Superbonus by Italian Government that increased the tax credit percentage to 110% for qualifying expenditure should indirectly boost flooring and furniture demand
- Uncertainties in the next months of the Russian-Ukrainina conflict consequences on European furniture and flooring sector

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1. Company overview

TOTAL PAPER AND PAPERBOARD MARKET

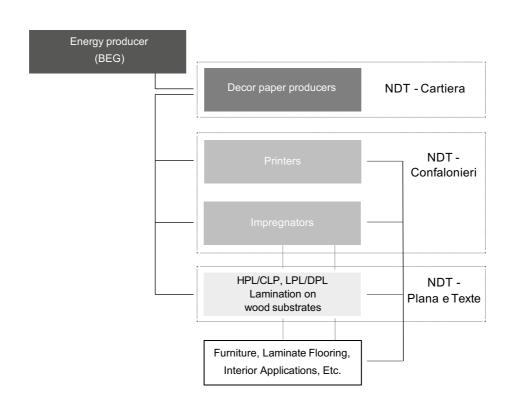


Source: Decor Paper Market Research 2019 - Pöyry

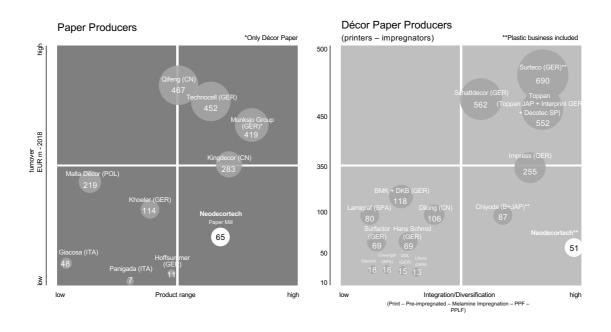


EFFECTIVE BUSINESS MODELS

Vertical integration benefits





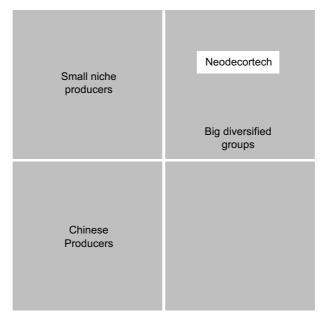


Wide product range

NEO DECOR STRATEGIC POSITIONING

Limited product range

High price - design products



Low price - retail market



COMPLETED INVESTMENTS

	Brand	Investment	Innovation	Customer value	Profitable Growth	New product	
Acquisition of a branch from Corbetta (2018)		Eur 2.5 mn*				LAMINATES	
(paper base laminates business)	TEXTE		\checkmark	√	\checkmark		
Embossing line (2020)		Eur 2.5 mn				PPLF	
Lacquering line (2020)	PLANA	Eur 1.5 mn	√	~	√	EOSTP	
Revamping Lamination line (2020)	PLANA	Eur 1.4 mn	√	~	~	EOSLAMINATO	
New Lamination line (2021)	TEXTE	Eur 1.5 mn	~	~	√	LAMINATES	
Acquisition Casoli (TE) Productive Plant (2021)	TEXTE	Eur 1.5 mn	V	√	√	LAMINATES	

^{*}Enterprise Value. NDT finalized the acquisition of a Business Unit (BU) from Corbetta Fia Srl on August 2nd, 2018

SUPERIOR MARKET OFFERING

Over 900 designs divided into 7 families 1/2

NDT recently launched EOS, the innovative line of supermatt anti-fingerprint products for the highend surfaces market. Now the over 900 designs are divided in 7 families:



Décor Papers

Semi-finished products used for High and Low Pressure Laminates and flooring divided into three main product types: base papers, unicolours and backing papers.



Decorative printed papers

Produced in woodgrain, stone and fancy designs, our décor papers become the surfaces used in the furniture and flooring industries.



Finish Foils

Our Finish foils meet the need for surfacing materials offering an authentic look, texture realism and affordable manufacturing costs.



Melamine Films

Melamine films are decorative papers impregnated with thermoplastic resins that convert into strong and durable surfaces for the furniture and flooring industries.



SUPERIOR MARKET OFFERING

Over 900 designs divided into 7 families 2/2



PPF & PPI F for I VT

Printed plastic films that offer the same high resemblance to natural materials as Decorative papers, despite being produced on a plastic substrate. They are employed in the production of high performance flooring materials (LVT) and vertical surfaces materials (LVT) and vertical surfaces.



Laminates

Decorative Laminates are surfacing materials produced in continuity with décor papers, which cover a broad spectrum of applications thanks to their resistance, flexibility and superb appearance.



EOSTP

A thin unicolor or printed plastic film of PVC or PET subsequently lacquered. It has good mechanical properties and resistance to abrasion, aging, chemical agents and attack of funguses and bacteria. It is water repellent and particularly resistant to fire, thanks to its high ignition temperatures and low flame propagation.

FOSLAMINATO

Thanks to a specific technology, the acrylic surface of Thin Top EOS LAMINATO acquires extraordinary properties such as: anti fingerprint, high scratch resistance, light fastness, no bacterial proliferation, high resistance to solvents and chemical reagents.



STRONG BRAND PORTFOLIO FOR A COMPLETE MADE IN ITALY OFFER

CONFALONIERI

- Printed decorative papers (DEC)
- Melamine-impregnated papers (MEL)
- Finish-foils mainly for the furniture, laminate flooring and camper/ caravan segments (FINISH)

TEXTE

Paper-based laminates made for the covering, doors and surfaces segments:

- Microtop
- Thin Top
- FOS laminate

PLANA

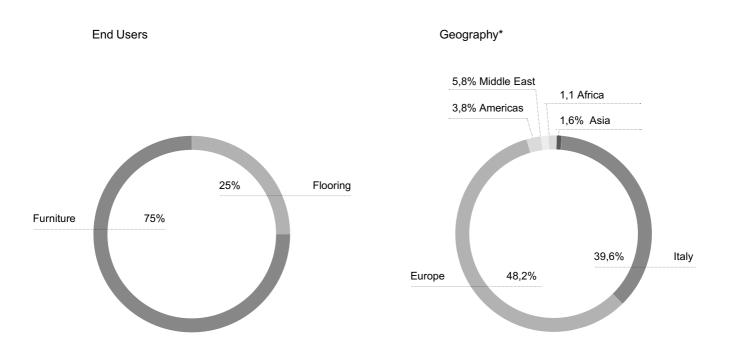
- EOS Thermo Plastic (TP)
- Plastic printed films (PPF) addressed to the Luxury Vinyl Tiles flooring segment, the fastest growing in the flooring industry
- Plastic printed laminated films (PPLF)



SUPERIOR MARKET OFFERING



NEO 1. Company overview SALES MIX - 2021



* Excluded Energy turnover

NEO DECOR TECH

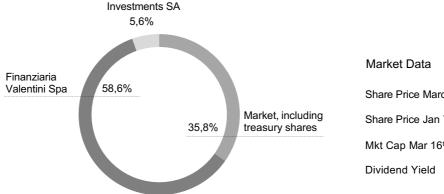
1. Company overview

SHAREHOLDERS AND MARKET DATA

Shareholding structure - updated at May, 2022

Azimut





Share Price March 10th, 2022 3.80€/share

Share Price Jan 7th 2022 4.39€/share

Mkt Cap Mar 16th, 2022 €54.0m

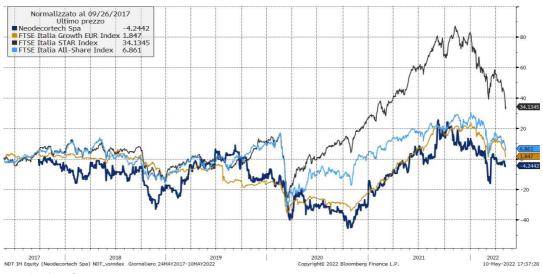
Dividend Yield 4.16

NEO DECOR TECH

1. Company overview

SHAREHOLDERS AND MARKET DATA

Performance since IPO



Analyst Coverage

Company Name / Date	Target price €/share
Banca Akros – 13 May 2022	6 (previous 6)
MidCap - 13 May 2022	5.2 (previous 5.8)
Hardman – 16 Mar 2022	6.78





2021 and Q1 2022 FINANCIAL RESULTS

(in € milions)	2019	2020	2021	(in € milions)	Q1 2021	Q2 2022
Net Sales % change	133	127,8 -3,9%	176,4 +38%	Net Sales % change	39,6	49,2 24,3%
EBITDA % EBITDA margin	16 12%	14,6 11,4%	18,1 10,3%	EBITDA % EBITDA margin	5,1 12,8%	4,2 8,6%
Net Income % Margin	4 3%	3,5 2,8%	6,7 3,8%	Net Income % Margin	1,8 4,4%	4,2 8,6%
				Net Income adj	1,8	1,3
NFP	40,5	39,9	29,3	NFP	37,4	32,9

Q1 2022 sales increase of 24.3% compared to Q1 2021, confirming the growing trend of the FY2021.

EBITDA margin at 8,6%, decreased compared to Q1 2021 (12,8%), mainly due to the delay in the transfer of raw materials price increase of the past months to the final customers and increase of the energy and gas prices, reinforced by the Russia - Ukraine war.

Strong increase of Net Income compared to Q1 2021 (+2,5m€) but the effective Net income adjusted is equal to 1,3m€ for said above described. The reason is due to a non recurring positive item, related to the write off of an old prescribed financial debt of 2,9m€ (net of a related financial asset and net of taxes).

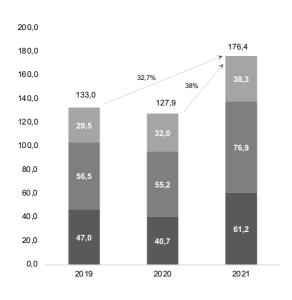
Net Financial Position decrease at 32,9m€, compared to NFP of Q1 2021, mainly due to the write off above but with a light temporary increase of 3,6m€ compared to FY2021.



Net SALES

Décor Paper - CDG

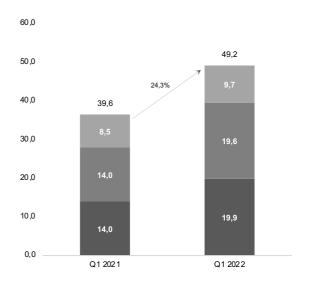




Printed Paper - NDT

Energy - BEG

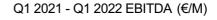
Q1 2021 - Q1 2022 Net Sales (€/M)

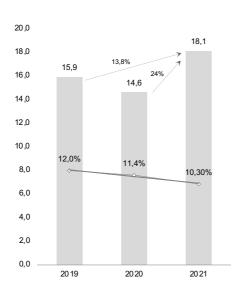


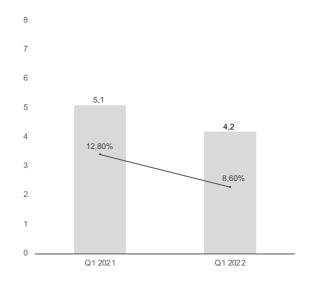


EBITDA & EBITDA MARGIN

2019 - 2021 EBITDA (€/M)







% (EBITDA on Net Sales)



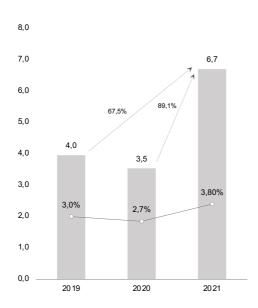
EBITDA BRIDGE

EBITDA Bridge (€/M)



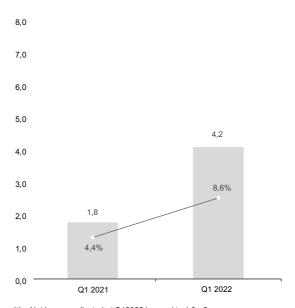
NET INCOME

2019 - 2021 Net Income (€/M)



% (NET INCOME on Net Sales)

Q1 2021 - Q1 2022 Net Income (€/M)

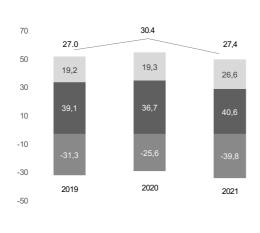


*the Net Income adjusted at Q12022 is equal to 1,3m€

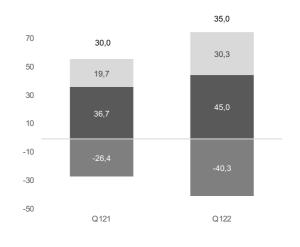


2019 - 2021 Net Working Capital (€/M)

Q121 - Q122 Net Working Capital (€/M)

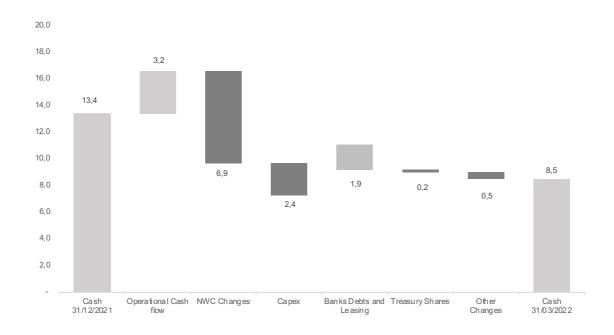


payables inventory receivables





CASH FLOW ANALYSIS (€/M)

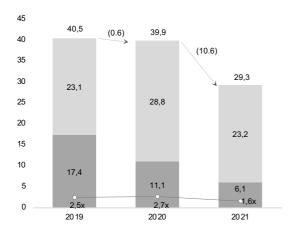


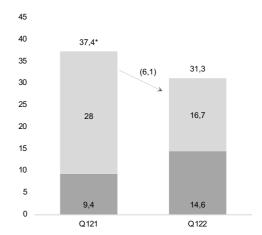


NET FINANCIAL POSITION

2019 - 2021 Net financial position (€/M)

Q1 21 - Q2 22 Net financial position (€/M)





^{*} inclusive of 5m€ of the prescribed financial debt written off in Q122

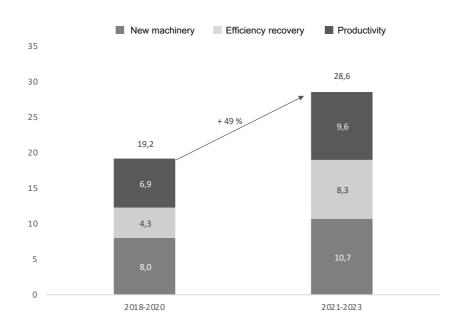
- Current Debt
- Non Current Debt
- O NFP/EBITDA





3. Growth strategy

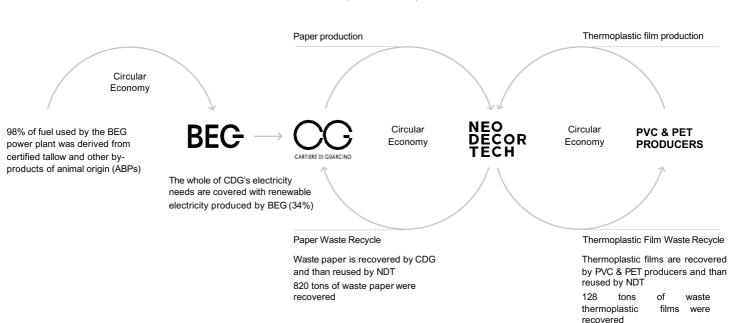
INVESTMENT OPPORTUNITIES 2021 – 2023 (€/M)





A FULLY SUSTAINABLE BUSINESS MODEL - CIRCULAR ECONOMY

CDG uses only FSC (Forest Stewardship Council) pulp that comes from sustainable certified forests (for a total consumption of 29k tons)



4. Neodecortech's Sustainability Approach

FULLY COMMITTED TO ESG AGENDA

Environment & Circular Economy:

2021

Around 98% of fuel used by the BEG power plant was derived from certified tallow and other by products of animal origin (ABPs) in 2021.

CDG uses only FSC (Forest Stewardship Council) pulp FSC for a total consumption of 29k tons. FSC pulp comes from sustainable certified forests.

In 2021, over 34% of electricity produced by BEG was used to cover the whole of CDG's electricity needs. CDG is one of the few paper producers in the world to be entirely run on renewable electricity.

In 2021, about 820 tons of waste paper were recovered.

In 2021, 128 tons of PVC were delivered to disposers who adehere to the European Recovinyl initiative and recovered.

Achievement 2021

Extend the reporting of GHG emissions to scope 1 and 2 by determining the carbon footprint of the organization in order to undertake carbon offset projects for gradually offsetting emissions (total offset achieved for Filago and Casoli production plants).

Projects 2022

Installation of a new FV plant (500kW) in the Casoli site.

Installation of a cellulosic biomass gneration plant in the Casoli site to reduce the amount of waste materials.

With reference to the reduction of emissions to scope 3, introduction of the intermodal rail/road transport for certain routes.

Rating CDP 2021

CDP (Carbon Disclosure Project) has given Neodecortech, for the first year, the "B" score, acknowledging the Company's commitment to combating climate change. The "B" score places Neodecortech in the European average and in the average of the Paper Products & Packaging industry, but slightly better than the world average which has a "B- score.

4. Neodecortech's Sustainability Approach

FULLY COMMITTED TO ESG AGENDA

Social

2021

6.456 hours of training delivered (+187% compared to 2019), 16 hours per capita

6 Scholarship program for employees' children

New policy on diversity issued. In 2021, women represented 14% of employees 406

employees (+5% vs 2020) of which 243 < 50 years-old

Contract: 92% full time and permanent Employee tenure: 70% more than 10 years

Training on occupational health and safety: 57% of total training delivered (52% in 2020) Stable the number of minor injuries (<30 days) and no serious injuries at the end of 2021

Corporate donations to support local community life, cultural and charitable associations for 83.000€

Projects 2022

Planning of additional initiatives to support the territory through donations or donations aimed at promoting cultural and / or charitable activities

Collaborations with high schools aimed at training young specialists, also aimed at hiring new professionals

4. Neodecortech's Sustainability Approach

FULLY COMMITTED TO ESG AGENDA 3/3

Governance and reporting:

Organizational model in place pursuant to Legislative Decree 231/2001 adopted in all companies

Code of Ethics adopted in all companies

Code of Conduct of Borsa Italiana: comply or explain

Board of Directors: 9 members

Gender balance: 4 women, 5 men Independency:4 independent

Internal Committees on:

Risk Control &

Sustainability

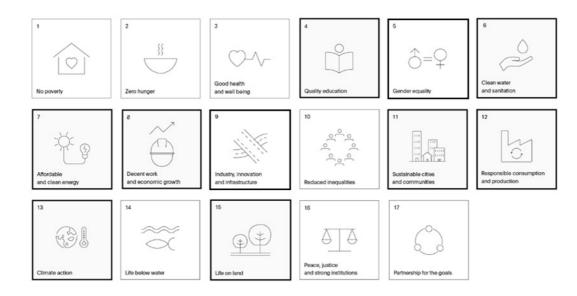
Remuneration and Appointments

Transactions with related parties

Non Financial reporting

Since 2016 the Group has submitted the non financial reporting, but starting from 2021 has prepared and submitted, on a voluntary basis, the non financial report, GRI compliant, under the European and Italian Sustainability Directive

SUSTAINABLE DEVELOPMENT GOALS



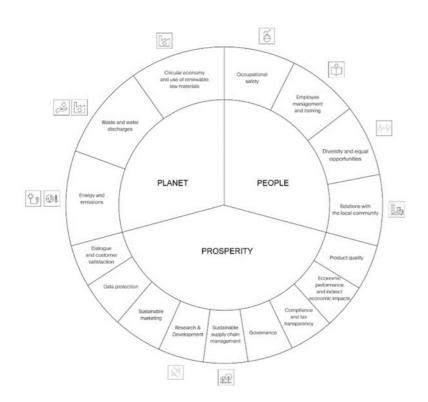
The 2030 Agenda for Sustainable Development set by the United Nations in 2015 expresses the global plan of action for sustainable development, by tackling issues of universal concern such as poverty, hunger, lack of education, climate change, gender inequality, lack of access to clean water and energy.

17 Sustainable Development Goals (SDGs) spread over 169 targets to achieve by 2030:

Neodecortech has identified 10 of these targets it can tangibly contribute to through its own businesses and production environment, identifying for each one commitments and performance indicators.

4. Neodecortech's Sustainability Approach

SUSTAINABILITY STRATEGY



For years, the Group has been committed to responsible business management, which is not merely a matter of regulatory compliance and the containment of negative externalities, but focuses rather on promoting a corporate culture oriented towards the creation of lasting value for its stakeholders.

The Group carries out its manufacturing activities adopting an approach based on the use of secondary raw materials and on the responsible and sustainable use of resources, promoting the socio-economic development of the local area in which it operates, enhancing the value of its human resources, adopting voluntary certifications, adopting the principles of circular economy and pursuing sustainable development.

Neodecortech's sustainability strategy is hinged on the values and principles of conduct held in the Code of Ethics; it takes account of the most relevant international initiatives, such as the Global Compact, and contributes to the achievement of 10 of the 17 Sustainable Development Goals (SDGs) promoted by the United Nations to encourage sustainable development through its own companies and production context, identifying commitments and performance indicators for each.



INCOME STATEMENT 2021 – 2020

(Euro thousands)	31 Dec		31 Dec			
	2021	%	2020	%	Change	Change %
Revenue from sales and services Changes in work in progress, semi-finished and	176.429	100,0%	127.843	100,0%	48.586	38,0%
finished products	255	0,1%	(2.547)	(2,0%)	2.802	(110,0%)
Other revenue	2.595	1,5%	5.871	4,6%	(3.276)	(55,8%)
Value of Production	179.279	101,6%	131.167	102,6%	48.112	36,7%
Raw and ancillary materials and consum.	(114.201)	(64,7%)	(75.834)	(59,3%)	(38.367)	50,6%
Other operating expense	(25.111)	(14,2%)	(21.832)	(17,1%)	(3.279)	15,0%
Value Added	39.967	22,7%	33.501	26,2%	6.466	19,3%
Personnel expense	(21.821)	(12,4%)	(18.882)	(14,8%)	(2.939)	15,6%
EBITDA	18.146	10,3%	14.619	11,4%	3.527	24,1%
Amortization and depreciation	(8.839)	(5,0%)	(8.725)	(6,8%)	(114)	1,3%
Allocations	(81)	(0,0%)	(406)	(0,3%)	325	(80,0%)
EBIT	9.226	5,2%	5.488	4,3%	3.738	68,1%
Financial expense	(1.333)	(0,8%)	(1.705)	(1,3%)	372	(21,8%)
Financial income	124	0,1%	280	0,2%	(156)	(55,7%)
Profit/(loss) before tax	8.017	4,5%	4.063	3,2%	3.954	97,3%
Income tax	(1.328)	(0,8%)	(527)	(0,4%)	(801)	152,0%
Profit/(loss) for the year	6.688	3,8%	3.536	2,8%	3.152	89,1%



INCOME STATEMENT Q1 2022 - Q1 2021

(Euro thousands)	31 March		31 March			
	2022	%	2021	%	Change	Change %
Revenue from sales and services Changes in work in progress, semi-finished and	49.229	100,0%	39.603	100,0%	9.626	24,3%
finished products	3.250	6,6%	(93)	(0,2%)	3.343	(3594,6%)
Other revenue	1.156	2,3%	573	1,4%	583	101,7%
Value of Production	53.635	109,0%	40.084	101,2%	13.551	33,8%
Raw and ancillary materials and consum.	(36.212)	(73,6%)	(23.330)	(58,9%)	(12.882)	55,2%
Other operating expense	(7.707)	(15,7%)	(6.157)	(15,5%)	(1.550)	25,2%
Value Added	9.716	19,7%	10.596	26,8%	(880)	(8,3%)
Personnel expense	(5.500)	(11,2%)	(5.508)	(13,9%)	8	(0,1%)
EBITDA	4.216	8,6%	5.088	12,8%	(872)	(17,1%)
Amortization and depreciation	(2.283)	(4,6%)	(2.148)	(5,4%)	(135)	6,3%
Allocations	(50)	(0,1%)	(87)	(0,2%)	37	(42,5%)
EBIT	1.883	3,8%	2.854	7,2%	(971)	(34,0%)
Financial expense	(1.627)	(3,3%)	(451)	(1,1%)	(1.176)	260,8%
Financial income	5.272	10,7%	43	0,1%	5.229	12160,5%
Profit/(loss) before tax	5.528	11,2%	2.446	6,2%	3.082	126,0%
Income tax	(1.312)	(2,7%)	(688)	(1,7%)	(624)	90,7%
Profit/(loss) for the year	4.216	8,6%	1.758	4,4%	2.458	139,8%

Appendix

BALANCE SHEET STATEMENT 2021 – 2020

Assets	31 December	%	31 December	%	Cha.	%
7,000,0	2021	,0	2021	,,	Gig.	change
(Fura thousands)	2021		2021			change
(Euro thousands)						
Intangible assets	1.551	0.9%	2.203	1.5%	(652)	(29,6%)
Property, plant and equipment	78.561	46,5%	77.221	51,2%	1.340	1,7%
Other non-current assets	19	0,0%	95	0,1%	(76)	(80,0%)
Non-current financial receivables	1.757	1,0%	1.821	1,2%	(64)	(3,5%)
Deferred tax assets	1.985	1,2%	2.115	1,4%	(130)	(6,1%)
Non-current assets	83.873	49,6%	83.455	55,3%	418	0,5%
Inventory	40.603	24,0%	36.684	24,3%	3.919	10,7%
Trade receivables	26.632	15,7%	19.252	12,8%	7.380	38,3%
Receivables from tax consolidation	1.129	0,7%	1.008	0,7%	121	12,0%
Tax receivables	2.299	1,4%	1.767	1,2%	532	30,1%
Current financial receivables	0	0,0%	64	0,0%	(64)	(100,0%)
Other current receivables	1.084	0,6%	1.118	0,7%	(34)	(3,0%)
Cash funds	13.491	8,0%	7.536	5,0%	5.955	79,0%
Current assets	85.238	50,4%	67.428	44,7%	17.810	26,4%
Total Assets	169.111	100.0%	150.883	100.0%	18.228	12,1%

Equity and liabilities	31 December		31 December			%
	2021	%	2021	%	Chg.	change
(Euro thousands)						
Share capital	18.804	11,1%	17.399	11,5%	1.405	8,1%
Share premium reserve	18.864	11,2%	17.357	11,5%	1.507	8,7%
Other reserves	17.348	10,3%	13.954	9,2%	3.394	24,3%
Prior years' profit (loss)	8.761	5,2%	9.412	6,2%	(651)	(6,9%)
Profit (loss) for the year	6.688	4,0%	3.536	2,3%	3.152	89,1%
Equity	70.465	41,7%	61.658	40,9%	8.807	14,3%
Provisions for risks and charges	977	0,6%	1.284	0,9%	(307)	(23,9%)
Deferred tax	6.150	3,6%	6.231	4,1%	(81)	(1,3%)
Post-employment benefits	2.587	1,5%	2.728	1,8%	(141)	(5,2%)
Non-current financial liabilities	23.220	13,7%	28.840	19,1%	(5.620)	(19,5%)
Non-current liabilities	32.934	19,5%	39.084	25,9%	(6.150)	(15,7%)
Trade pay ables	39.832	23,6%	25.571	16,9%	14.261	55,8%
Payables from tax consolidation	816	0,5%	476	0,3%	340	71,4%
Tax payables	773	0,5%	708	0,5%	65	9,2%
Current financial liabilities	19.616	11,6%	18.666	12,4%	950	5,1%
Other current payables	4.674	2,8%	4.719	3,1%	(45)	(1,0%)
Current liabilities	65.711	38,9%	50.140	33,2%	15.571	31,1%
Total equity and liabilities	169.111	100,0%	150.883	100,0%	18.228	12,1%

Appendix

BALANCE SHEET STATEMENT Q1 2022

Assets	31 MARCH 2022	%	31 DECEMBER 2021	R %	Chg.	% change
(Euro thousands)						
Intangible assets	1.371	0,8%	1.551	0,9%	(180)	(11,6%)
Property, plant and equipment	78.900	45,8%	78.561	46,5%	339	0,4%
Other non-current assets	57	0,0%	19	0,0%	38	200,0%
Non-current financial receivables	445	0,3%	1.757	1,0%	(1.312)	(74,7%)
Deferred tax assets	1.906	1,1%	1.985	1,2%	(79)	(4,0%)
Non-current assets	82.679	48,0%	83.873	49,6%	(1.194)	(1,4%)
Inventory	44.969	26,1%	40.603	24,0%	4.366	10,8%
Trade receivables	30.269	17,6%	26.632	15,7%	3.637	13,7%
Receivables from tax consolidation	404	0,2%	1.129	0,7%	(725)	(64,2%)
Tax receivables	3.654	2,1%	2.299	1,4%	1.355	58,9%
Current financial receivables	0	0,0%	0	0,0%	0	0,0%
Other current receivables	1.746	1,0%	1.084	0,6%	662	61,1%
Cash funds	8.509	4,9%	13.491	8,0%	(4.982)	(36,9%)
Current assets	89.551	52,0%	85.238	50,4%	4.313	5,1%
Total Assets	172.230	100,0%	169.111	100,0%	3.119	1,8%

Equity and liabilities	31 MARCH		31 DECEMB	%		
	2022	%	2021	%	Chg.	change
(Euro thousands)						
Share capital	18.804	10,9%	18.804	11,1%	0	0,0%
Share premium reserve	18.864	11,0%	18.864	11,1%	0	0,0%
Other reserves					48	
	17.396	10,1%	17.348	10,3%	1.4	0,3%
Prior years' profit (loss)	15.449	9,0%	8.761	5,2%	6.688	76,3%
Profit (loss) for the period	4.216	2,4%	6.688	4,0%	(2.472)	(37,0%)
Equity	74.729	43,4%	70.465	41,7%	4.264	6,1%
Provisions for risks and charges	747	0,4%	977	0,6%	(230)	(23,5%)
Deferred tax	6.196	3,6%	6.150	3,6%	46	0,7%
Post-employment benefits	2.411	1,4%	2.587	1,5%	(176)	(6,8%)
Non-current financial liabilities	16.702	9,7%	23.220	13,7%	(6.518)	(28,1%)
Non-current liabilities	26.056	15,1%	32.934	19,5%	(6.878)	(20,9%)
Trade payables	40.308	23,4%	39.832	23,6%	476	1,2%
Payables from tax consolidation	1.968	1,1%	816	0,5%	1.152	141,2%
Tax payables	1.142	0,7%	773	0,5%	369	47,7%
Current financial liabilities	23.106	13,4%	19.616	11,6%	3.490	17,8%
Other current payables	4.920	2,9%	4.674	2,8%	246	5,3%
Current liabilities	71.445	41,5%	65.712	38,9%	5.733	8,7%
Total equity and liabilities	172.230	100,0%	169.111	100,0%	3.119	1,8%

NET FINANCIAL POSITION FY2021 – FY2020

(Euro thousands)	31 December 2021	31 December 2020	Change
A. Cash funds	(13.491)	(7.536)	(5.955)
B. Cash and cash equivalents	0	0	0
C. Other current financial assets	0	(64)	64
D. Cash (A+ B + C)	(13.491)	(7.600)	(5.891)
E. Current financial debt	13.608	12.974	634
F. Current portion of non-current financial debt	6.008	5.692	316
G. Current financial debt (E + F)	19.616	18.666	950
H. Net current financial debt (G - D)	6.125	11.066	(4.941)
I. Non-current financial debt	23.220	28.840	(5.620)
J. Debt instruments	0	0	0
K. Trade payables and other non-current payables	0	0	0
L. Non-current financial debt (I + J +K)	23.220	28.840	(5.620)
M. Total financial debt (H + L)	29.345	39.906	(10.561)



NET FINANCIAL POSITION Q1 2022 - Q1 2021

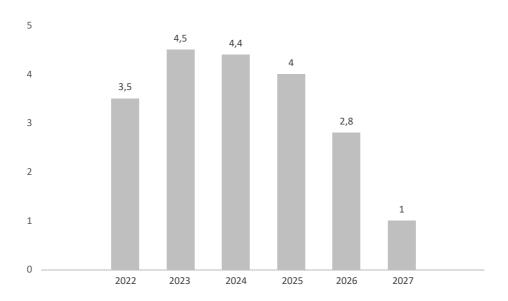
(Euro thousands)	31 March 2022	31 March 2021	Change
A. Cash funds	(8.509)	(5.851)	(2.658)
B. Cash and cash equivalents	0	0	0
C. Other current financial assets	0	(65)	65
D. Liquidity (A+ B + C)	(8.509)	(5.916)	(2.593)
E. Current financial debt	17.087	9.419	7.668
F. Current portion of non-current financial debt	6.019	5.860	159
G. Current financial debt (E + F)	23.106	15.279	7.827
H. Net current financial debt (G - D)	14.597	9.363	5.234
I. Non-current financial debt	16.702	28.065	(11.363)
J. Debt instruments	0	0	0
K. Trade payables and other non-current payables	0	0	0
L. Non-current financial debt (I + J +K)	16.702	28.065	(11.363)
M. Total financial debt (H + L)	31.299	37.428	(6.129)



DEBT MATURITY AT 31 MAR 2022

Debt Repayment plan (€/M)

No covenants on long term debts



The Group certifications are the tangible proof of its focus toward sustainable production. All Group companies have the following in place:

Code of Fthics

Organisational Model Pursuant to Legislative Decree 231/2001 QHSE Policy Quality, Health, Safety and Environmental

100% MADE IN ITALY* Italian original quality of the products

FSC° Forest Stewardship Council - CHAIN OF CUSTODY Programme

PEFC** for the Endorsement of Forest Certification Quality

UNI EN ISO 9001:2015 UNI management systems

EN ISO 14001:2015 UNI ISO Environmental management systems

45001:2018 UNI EN ISO Occupational health and safety management systems

50001:2018 Energy management systems

^{*}Neodecortech S.p.A. only

^{**}Cartiere di Guarcino S.p.A. only



Appendix CERTIFICATIONS HISTORY

NEO DECOR TECH	UNI EN ISO 14001	UNI ENISO 9001	FSC®-CHAIN OFCUSTODY	OHSAS 18001	100% MADE IN ITALY	SUSTAINABILTY REPORT	ISO 50001			UNIISO 45001
	2007	2009	2010	2011	2015	2016	2017			
00			FSC®-CHAIN OF CUSTODY FSC® RECYCLE	UNI ISO 14001	PEFC		UNI EN ISO 9001	ISO 50001	UNI ISO 45001	
CARRIERE DI GUARCINO			WOOD 2010	2012	2015		2017	2018	2019	
				UNIISO 14001			UNI ENISO 9001	ISO 50001	UNIISO 45001	ŕ
BEC				2012			2017	2018	2019	→

KEY CONTACTS

ISSUER

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