

MULTISITE FSC® CERTIFICATION PROJECT**FSC® CHAIN of CUSTODY POLICY
NEODECORTECH S.p.A. MULTISITE**

NEODECORTECH S.p.A., with the aim to design and to produce printed paper, impregnated paper, laminate edge-bandings and CPL laminates with materials coming from properly managed forests, from controlled sources or from recycled material, decided to guarantee to its customers the possibility to access a FSC ® certified production and to implement a Multisite management system of the FSC ® Chain of Custody.

For this purpose, the Company's commitment is focused on:

- checking the certification or certified status of the purchased forest raw materials and their suppliers;
- equipping each site of the group with operational procedures and sufficient documentation for the correct management of the CoC system;
- training the personnel directly involved in the Chain of Custody system at every level and in each involved Site;
- suspending the sale as FSC if the product does not comply with the standard requirements applicable to the Neodecortech S.p.A. Multisite as defined in the FSC manual and in particular if material not certified in accordance with the FSC standard in force is introduced in the product;
- activating the exclusion process of a Site from participation in CoC in case of detected serious non-conformity;
- defining and carrying out the internal Audit programme for all Sites and submitting them directly or indirectly to Audits in accordance with the issued programme;
- using the FSC brand (on product and off product) in full compliance with the standards rules laid down by the applicable standards and subject to timely authorisation of its own Institution.
- Keep updated and available to stakeholders a policy regarding its commitment to comply with the minimum core labour requirements of FSC® (Annex 10).
- - Keep the self-assessment plan for compliance with ethical and social working requirements implemented and updated (Annex 11)

Furthermore, NEODECORTECH S.p.A., under its responsibility, declares that it is not involved in activities:

- Illegal harvesting or illegal trade in forest products
- Violation of customary or human rights within the forestry or forest products sector
- Violation of workers' rights and principles defined in the International Labour Organization (ILO) Declaration on Fundamental Principles and Rights at Work within the forestry or forest products sector
- Destruction of High Conservation Values (HCVs) in forests or High Conservation Value areas
- Conversion of natural forest cover
- Use of genetically modified organisms in forestry operations for any other purposes than research.

NEODECORTECH S.p.A. CEO has appointed Marco Airoidi as the reference person for the implementation of this Policy and for the respect monitoring of the principles expressed in it, as responsible for the Multisite FSC Custody Chain.

The Management of NEODECORTECH S.p.A. declares to comply with the current legislation on occupational health and safety according to D. Lgs. 81/08.

The Management of NEODECORTECH S.p.A. has also established a Chain of Custody Policy, appropriate for the purposes of the organisation, in accordance with the provisions of Point 1.3 FSC-STD-40-004 Version 3.1 (FSC-POL-01-004) and consistent with all other Company policies.

Filago (BG), 20/05/2026

FSC Multisite - COM Responsible
Michela Agliati

CEO
Dott. Luigi Cologni

All. Manuale Multisito FSC 01 – Politica della catena di Custodia FSC – NEODECORTECH S.p.A.			
Versione	Data	Stesura	Controllo
0	09/11/2018	Amato Ambiente e Resp. FSC	Direzione
1	11/11/2020	Amato Ambiente e Resp. FSC	Direzione
2	22/04/2024	Amato Ambiente e Resp. FSC	Direzione