

MULTISITE FSC® CERTIFICATION PROJECT**FSC® CHAIN of CUSTODY POLICY
NEODECORTECH S.p.A. MULTISITE**

NEODECORTECH S.p.A., with the aim to design and to produce printed paper, impregnated paper, laminate edge-bandings and CPL laminates with materials coming from properly managed forests, from controlled sources or from recycled material, decided to guarantee to its customers the possibility to access a FSC ® certified production and to implement a Multisite management system of the FSC ® Chain of Custody.

For this purpose, the Company's commitment is focused on:

- checking the certification or certified status of the purchased forest raw materials and their suppliers;
- equipping each site of the group with operational procedures and sufficient documentation for the correct management of the CoC system;
- training the personnel directly involved in the Chain of Custody system at every level and in each involved Site;
- suspending the sale as FSC if the product does not comply with the standard requirements applicable to the Neodecortech S.p.A. Multisite as defined in the FSC manual and in particular if material not certified in accordance with the FSC standard in force is introduced in the product;
- activating the exclusion process of a Site from participation in CoC in case of detected serious non-conformity;
- defining and carrying out the internal Audit programme for all Sites and submitting them directly or indirectly to Audits in accordance with the issued programme;
- using the FSC brand (on product and off product) in full compliance with the standards rules laid down by the applicable standards and subject to timely authorisation of its own Institution.

Furthermore, NEODECORTECH S.p.A., under its responsibility, declares that it is not involved in activities:

- of cutting or illegal trade of forest origin products;
- involving the violation of peoples traditions and rights in relation to forestry activities;
- that cause the destruction of environments of high conservation value in relation to forestry activities;
- of conversion of significant natural forest areas into plantations;
- of introduction of genetically modified organisms into the environment;
- that determine the violation of the rules established by the ILO (International Labour Organisation) of the "Declaration on Fundamental Rights and principles in the work" dated 1998.

NEODECORTECH S.p.A. CEO has appointed Marco Airoidi as the reference person for the implementation of this Policy and for the respect monitoring of the principles expressed in it, as responsible for the Multisite FSC Custody Chain.

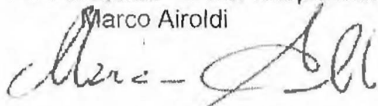
The Management of NEODECORTECH S.p.A. declares to comply with the current legislation on occupational health and safety according to D. Lgs. 81/08.

The Management of NEODECORTECH S.p.A. has also established a Chain of Custody Policy, appropriate for the purposes of the organisation, in accordance with the provisions of Point 1.3 FSC-STD-40-004 Version 3.0 (FSC-POL-01-004) and consistent with all other Company policies.

Filago (BG), 9th October 2019

FSC Multisite - COM Responsible

Marco Airoidi



CEO

Dott. Luigi Cologni



All. Manuale Multisito FSC 01 – Politica della catena di Custodia FSC – NEODECORTECH S.p.A.			
Versione	Data	Stesura	Controllo
0	09/11/2018	Amato Ambiente e Resp. FSC	Direzione