

PRESS RELEASE

Approval of Neodecortech S.p.A. Draft Financial Statements and Consolidated Financial Statements as of 31 December 2021.

- **Consolidated turnover € 176.4 million, +38% versus 31 December 2020, which closed at € 127.8 million, severely impacted by the pandemic-related closure of production facilities, but up by 32.7% also versus 31 December 2019 (€ 133 million), a year instead of normal operations;**
- **Consolidated EBITDA € 18.1 million, up by 24.1% versus 31 December 2020 (€ 14.6 million) and by 14.1% versus 31 December 2019 (€ 15.9 million); EBITDA margin equal to 10.3% of revenue;**
- **Consolidated EBIT € 9.2 million (€ 5.5 million at 31 December 2020 and € 7.1 million at 31 December 2019), or 5.2% of revenue;**
- **Consolidated net profit € 6.7 million (€ 3.5 million at 31 December 2020 and € 4 million at 31 December 2019), or 3.8% of revenue;**
- **Consolidated financial debt at 31 December 2021 approximately € 29.3 million, improving significantly versus € 39.9 million at 31 December 2020, after capital expenditure of € 9.9 million;**
- **Proposed dividend: € 14 cents per share with a 4.16% yield.**
- **Approval of Voluntary Non-Financial Statement for 2021;**
- **Approval of the Report on Corporate Governance and Ownership Structure;**
- **Approval of the Report on Remuneration Policy and Compensation Paid.**

Filago, 15 March 2022

Neodecortech S.p.A. ("NDT" or the "Company"), one of Europe's top players in the production of decorative papers for laminated panels and flooring used in interior design, listed on the Euronext STAR Milan Segment organized and managed by Borsa Italiana S.p.A., announces that the Board of Directors met today and, in compliance with current regulations, resolved, among other things, on the following.

1. Approval of Neodecortech S.p.A. Draft Financial Statements and Consolidated Financial Statements at 31 December 2021, prepared in accordance with international accounting standards (IAS/IFRS) and in compliance with the Commission Delegated Regulation (EU) 2019/815 on the European Single Electronic Format (ESEF).
2. Approval of the Report on Corporate Governance and Ownership Structure for 2021 and of the Report on Remuneration Policy and Compensation for 2021 and 2022.
3. Approval for the first year of the Voluntary Non-Financial Statement for 2021, which will be published, pursuant to applicable regulations, at the Company's registered office, on the Company website at www.neodecortech.it, and at the authorized storage mechanism www.1info.it, within the time limits set forth by the relevant laws, together with the results of the limited assurance carried out by Deloitte & Touche S.p.A., in accordance with the criteria set out by the ISAE 3000 (Revised).
4. Proposed dividend distribution.

On the heels of a year of strong growth and development, despite the difficulties from the increased prices of raw materials that partly affected margins, and in light of the results achieved and of the current positive market backdrop and financial resources, the Board has assessed that the conditions were all there to comply with the dividend policy adopted on 31.01.2020, in keeping with prior years.

In this regard, it should be noted that, on 31 January 2020, the Board of Directors approved a dividend policy for 2020-2022, which envisages the distribution of an amount equal to at least 40% of the Company's profit as presented in the financial statements approved from year to year, without prejudice, in any case, to: (i) an absolute ceiling of € 2 million for each year, as well as (ii) the necessary resolutions by the

Shareholders' Meeting of the Company. Additionally, the Board of Directors resolved, on 2 March 2021, also for future financial periods, to better clarify for the purposes of such policy, that the distribution of an amount equal to at least 40% is determined on the distributable profit for the financial period, i.e., net of allocations to legal reserves.

In this respect, in light of a net profit by Neodecortech S.p.A. of € 6,688,151.71 in 2021, the Board resolved to submit to the Shareholders' Meeting a proposal to distribute a total dividend of € 2,000,000 equal to 14 € cents per share, for which the ex-dividend date proposed is 16 May 2022 and the payment date is from 18 May 2022 (record date 17 May 2022). The dividend yield calculated on the closing price at 14 March 2022 is 4.16%.

5. Authorization granted to the Chairman to convene the Ordinary Shareholders' Meeting for next 27 April 2022, at 12 a.m., at Studio Notarile Marchetti, located in Via Agnello 18, Milan, with the following agenda:
 1. *Review and approval of the financial statements at 31 December 2021, accompanied by the Directors' Report on Operations, the Board of Statutory Auditors' Report, the Independent Auditors' Report, and the Statement of the Financial Reporting Manager. Presentation of the Consolidated Financial Statements at 31 December 2021, accompanied by the Directors' Report on Operations, the Board of Statutory Auditors' Report, the Independent Auditors' Report, and the Statement of the Financial Reporting Manager;*
 2. *Approval of the allocation of the result for the year and distribution of the dividend;*
 3. *Determination of the number of members of the Board of Directors;*
 4. *Determination of the term of office of the Board of Directors;*
 5. *Appointment of the members of the Board of Directors;*
 6. *Appointment of the Chairman of the Board of Directors;*
 7. *Determination of the compensation for the members of the Board of Directors;*
 8. *Report on Remuneration Policy and Compensation Paid. Approval of Section One of the Report pursuant to Article 123-ter, third paragraph, of Legislative Decree 58/1998;*
 9. *Report on Remuneration Policy and Compensation Paid. Advisory vote on Section Two of the Report pursuant to Article 123-ter, fourth paragraph, of Legislative Decree 58/1998;*

The full notice of call of the Shareholders' Meeting and the documentation related to the items on the agenda will be published and made publicly available in the manners and within the time limits of law.

CONSOLIDATED OPERATING AND FINANCIAL HIGHLIGHTS AT 31 DECEMBER 2021

In the words of CEO Luigi Cologni: "The Group's operating and financial results for the year ended 31 December 2021, approved today by the Board of Directors, show how these figures, unlike 2020, were unaffected by the COVID-19 pandemic, which is still among us, and are rather buoyant.

The revenue growth trend we saw from the second half of 2020 and then witnessed throughout 2021 still continues. The unprecedented results achieved by the Neodecortech Group were driven not only by the good market performance, but also by the gradual contribution of sales from the new product lines of Neodecortech S.p.A. All this regardless of the spike in the prices of raw materials (pulp, titanium dioxide, resins, pvc) and, in some cases, of their unavailability, which was not always fully reflected on final sales prices with a resulting impact on margins.

Specifically, revenue, EBITDA and net profit for 2021 were on a strong rise not only versus the same period of 2020, which was greatly impacted by the COVID-19 pandemic, but also versus 2019, a normal period of operations; this proves not only that the Group has managed to come out of the context of pandemic crisis, but has performed better than in 2019, considered an ordinary year. The levels of growth seen, corroborated by the trend in orders and figures for the first two months of the current year, while reflecting the upbeat mood of the Group's industry, should also be read as an anticipation of the growth envisaged in the 2021-2023 Business Plan. and in the 2022 Budget. The challenge for the next 18-24 months will, in fact, be to "preserve" the levels of turnover and profitability

achieved thanks to the full implementation of the ambitious investment plan envisaged in the Business Plan and in the 2022 Budget, while keeping a watchful eye on the trend of the net financial debt, which has already been significantly cut. The net financial debt/EBITDA ratio has, in fact, dropped to 1.6 (adjusted to 1.3 due to the write-off of the MICA loan of approximately € 5 million as disclosed last February)".

Consolidated net revenue at 31 December 2021 amounted to € 176.4 million, up by 38% versus € 127.8 million recorded in the same period of the prior year, and up by 32.7% (€ 133 million) versus 2019, a period instead of normal operations.

More specifically, sales:

- in the Printed Decorative Paper Division were up by 39.4%,
- in the Decorative Paper Division by 50.4%,
- in the Energy Division by 19.8% versus the same period of the prior year.

Geographically speaking, the different areas showed a constant upward performance, with the following changes versus the same period of the prior year. Regarding the two areas - Italy and Europe - that generate 90.4% of sales:

- in Italy sales grew by 39.6%;
- in Europe by 22.9%;

In other geographical areas:

- in Asia and the Middle East, sales grew strongly by 294%;
- in Africa by 0.9%, while
- in America by 72.2%.

In 2021, the cost of sales and other net operating costs amounted to € 139.3 million, making for 79% of revenue, up versus € 97.7 million in the same period of the prior year (76.4% of revenue), due mainly to the increase in the prices of the Group's strategic raw materials throughout 2021, which was not fully transferred to end customers.

Personnel expense amounted to € 21.8 million, or 12.4% of revenue, down versus the same period of the prior year (14.8% of revenue), despite the increase in absolute terms of € 2.9 million, due to the hires resulting from the above general trend and the full entry into production of the Parent Company's new products, which began in the final part of the second half of 2020, but came into full operation in 2021. The number of employees at 31 December 2021 was 406 versus 385 at 31 December 2020.

EBITDA amounted to € 18.1 million (10.3% of revenue), up versus € 14.6 million at 31 December 2020 (11.4% of revenue) and up also versus € 15.9 million at 31 December 2019 (12% of revenue). The lower percentage on revenue is attributable to the mentioned raw material price increases.

EBIT came to € 9.2 million (5.2% of revenue) versus € 5.5 million (4.3% of revenue) at 31 December 2020, and € 7.1 million at 31 December 2019 (5.4% of revenue).

Net financial expense amounted to € 1.2 million in the year, down versus € 1.4 million in the prior year, proof of the ongoing strategy of optimizing and reducing the cost of debt.

The result before tax shows a profit of € 8 million versus € 4.1 million in the prior year and € 5.2 million at 31 December 2019.

2021 closes with a net profit of € 6.7 million (or 3.8% of revenue) versus € 3.5 million in 2020 (equal to 2.8% of revenue) and € 4 million in 2019 (3% of revenue), with a reduction in the Group's tax rate versus prior years, thanks to the effects of tax consolidation and patent box and super ACE benefits recognized during the year.

Capital expenditure in property, plant and equipment amounted to € 9.6 million in 2021, carried out primarily by the Parent Company and referring to new plant and machinery, as well as the improvement and efficiency of existing ones.

Equity amounted to € 70.5 million versus € 61.7 million at 31 December 2020, a sharp improvement of € 8.8 million.

Net financial debt at 31 December 2021 stood at € 29.3 million after capital expenditure of € 9.6 million. This amount

is virtually reduced by € 5 million, following the write-off of the MICA debt, which expired in February 2022 and will be derecognized from the results for first quarter 2022.

The net financial position:

- decreases by € 10.6 million versus 31 December 2020 (€ 39.9 million),
- decreases by € 11.7 million versus 30 June 2021 (€ 41 million).

| (Euro millions) | 31/12/2021 | % revenues | 31/12/2020 | % revenues | Var. % |
|-------------------|------------|------------|------------|------------|--------|
| Revenues | 176,4 | 100,0% | 127,8 | 100,0% | 38,0% |
| EBITDA | 18,1 | 10,3% | 14,6 | 11,4% | 24,0% |
| EBIT | 9,2 | 5,2% | 5,5 | 4,3% | 67,3% |
| Net Income | 6,7 | 3,8% | 3,5 | 2,7% | 91,4% |

| (Euro millions) | 31.12.2021 | 30.06.2021 | Chg. | 31.12.2020 | Chg. |
|---------------------------|------------|------------|--------|------------|--------|
| Net Financial Debt | 29,3 | 41,0 | (11,7) | 39,9 | (10,6) |

Despite the persisting pandemic, with regard to the period from 1 January 2021 to 31 December 2021, Revenue, Margins and Net Financial Debt were in line with the estimates contained in the 2021-2023 Business Plan ("the 2021-2023 Business Plan"), approved by the Board of Directors on 10 February 2021.

Lastly, it should be noted that the Group has no longer any loan agreements in place containing covenants tied to compliance with certain financial ratios, having fully paid the last loan that included such covenants during 2021.

COVID-19 containment measures

In light of the above, the Group's consolidated operating and financial figures at 31 December 2021 were unaffected by the COVID-19 pandemic. The upward trend in turnover and order backlog already reported in first nine months 2021 continued. The Group continued to comply with national pandemic containment rules and adopt the safety protocols on the health of workers and third parties, also managing a small number of non-severe COVID cases among employees. Where necessary, resort was made to smart working tools for personnel for whom this method is deemed appropriate, i.e. staff, given the manufacturing nature of Group companies.

Starting from 15 October 2021, the Group has updated the COVID-19 safety protocol in all its plants and workplaces to bring it in line with Law Decree no. 127 of 21 September 2021, which introduced the mandatory COVID-19 green certificate and the strengthening of the screening system in the workplaces of private and public companies. Since that date, Group Companies have started to check that all employees possess a green pass; no work problems were reported, nor were any stoppage measures required.

The safety protocols were further updated following entry into force of the provisions set forth in Law Decree no. 172 of 26/11/2021 "Urgent measures for the containment of the COVID-19 epidemic and for the safe performance of economic and social activities", Law Decree no. 221 of 24 December 2021, Law Decree no. 229 of 30 December 2021 "Urgent measures for the containment of the spread of the COVID-19 epidemic and provisions on health surveillance" and Law Decree no. 1 of 7 January 2022, which requires, from 15 February 2022, the obligation to check the super green pass for workers aged over 50. Once again, no critical issues arose in the performance of the Group's business activities.

EVENTS AFTER THE REPORTING PERIOD

On 20 February 2022, the Group announced the final write-off of the payable arising from the loan taken out by Neodecortech S.p.A. (formerly Confalonieri Fratelli di Mario S.p.A.), on its own behalf and on behalf of Andreotti Fotoincisioni S.p.A. (formerly a Confalonieri Group company) for a 28% portion, on 20 February 1997 with the Ministry of Industry, Trade and Handicrafts (the "MICA", now MISE), amounting to approximately 5.7 billion lire (€ 2,943 thousand) in principal (the "MICA Loan"), for which the last repayment instalment was due on 20 February 2012. The receivable due from Andreotti Fotoincisioni S.p.A., to which the Company had transferred part of the MICA loan due to it, has been equally written off.

Therefore, as from 20 February 2022, both the payable to MICA of € 5,082 thousand (including capital and accrued interest) and the receivable from Andreotti Fotoincisioni S.p.A. of € 1,312 thousand (including capital and accrued interest) have been written off from the financial statements of Neodecortech S.p.A., which will generate an extraordinary positive impact on the Group results of first quarter 2022 of € 3,770 thousand, and on the reduction of the Group's financial debt by € 5,082 thousand.

OUTLOOK FOR THE YEAR

The first two months of 2022 witnessed the growth trend seen since mid-2020 and throughout 2021, albeit at a slower pace. To date, the entire production chain in which Neodecortech and Cartiere di Guarcino operate is working at full capacity, with an order book still higher than normal. Risks of a margin squeeze still remain, owing to the yet-to-occur retracement of raw material prices, the increases in which continued during the first two months of 2022, therefore their difficult transfer to sales prices applied to customers. Additionally, the difficulties tied to the increases in the cost of energy carriers, whose levels can no longer be contained, are being partly transferred to end customers.

The Group continues to pursue its policy of curbing financial costs by optimizing both its short and medium/long-term lines of credit and reducing its net financial position.

As for the COVID-19 pandemic, there are no particular negative impacts to expect, thanks also to the vaccination plan and the prevention measures in progress in Italy and worldwide.

However, as known, the Ukrainian-Russian conflict broke out at end February; while the Group does not source supplies, has not invested, has not carried out development activities and has only minor sales in both Russia and Ukraine, no estimates can be currently made on the magnitude and length of the impact of this event on the consumption propensity of furniture and flooring buyers, as well as on the possible availability of strategic raw materials and energy carriers. This condition, however, transcends the industry in which the Group operates and has a macroeconomic relevance.

Taking account of all the above considerations, in light of current events and as far as we can assess at today's date, the Group believes it can achieve the targets set in the 2022 Budget, approved on 14 December 2021, which envisages maintaining operating and financial results in line and in keeping with the year just ended, despite the regulatory uncertainties relating to the subsidiary Bio Energia Guarcino S.r.l..

In the latter regard, the continued high prices of bioliquids, a clearly decreasing incentive combined with an extremely volatile energy market, due also to the aforementioned outside effects of a geopolitical nature, require a constant assessment of the risk of negative margins (*Spark Spread*: value of electricity production + value of incentives - cost of biofuel). This approach will continue throughout 2022, to the point where we can consider that from April 2022, the operation of the plant can be reduced to, at most, a complete halt in order to minimize the negative operating impact on the Company. Obviously, only if either current market conditions from energy and bioliquids prices or the current regulatory background remain unchanged.

However, a point worth mentioning is that the conditions for a possible regulatory change in the incentive system

have been set. If this were the case, it would have a positive impact on Bio Energia Guarcino S.r.l..

On 06.11.2021, in fact, the Government passed the Legislative Decree - published in the State Gazette on 30.11 - which implements Directive 2009/28/EC of the European Parliament and of the Council of 23 April 2009 (the so-called RED II Directive), under which the State, among other measures, is called to promote the continuity of operations of plants powered by renewable sources, once they have reached the end of the incentive period (for Bio Energia Guarcino S.r.l. this is scheduled by June 2025). Specifically, the Decree refers to the possibility of providing for special tariffs or supplements to revenue for plants which, due also to fuel costs, are unable to operate with the sole income deriving from participation in the electricity market.

The Ministry of Environmental Transition will be called to issue, within 180 days from the publication of the Law in the State Gazette and therefore by May 2022, the Implementation Decree, which will in any case have to comply with State aid regulations. The proposed change to the incentive framework for domestic biofuel-powered plants functional to manufacturing businesses, if enacted, would provide for the:

- Extension of the aid to bioliquid plants as described above until at least 2030.
- The introduction, in a manner similar to the provisions of articles 63, 64 and 65 of the ARERA Resolution no. 111/2006 for so-called essential plants for the electricity system, of a revenue reintegration scheme.

The above proposal has been delivered to MITE and is currently under review by the Ministry's technical bodies.

In light of the above, the Board of Directors today approved an impairment test of the recoverable value of the assets of the subsidiary Bio Energia Guarcino S.r.l. and of the carrying amount of the investment held by Cartiere di Guarcino S.p.A. in Bio Energia Guarcino S.r.l., carried out on the basis of a business plan that takes account of the new incentive system. The results of the test showed that the recoverable value was higher than both the carrying amount of the tangible fixed assets of Bio Energia Guarcino S.r.l. and the carrying amount of the investment held by the subsidiary, Bio Energia Guarcino S.r.l., in Cartiere di Guarcino.

ALTERNATIVE PERFORMANCE MEASURES

The definition of the main APMs used by the Neodecortech Group is given below:

- EBITDA and EBIT: alternative performance measures not defined by IFRS but used by Group Management to monitor and measure its performance, as they are not affected by volatility, due to the effects of the range of criteria for determining taxable income, the amount and characteristics of the capital employed and - for EBITDA - the amortization/depreciation policies. These measures are also commonly used by analysts and investors to assess company performance;
- OPERATING WORKING CAPITAL, NET WORKING CAPITAL, FIXED ASSETS and NET INVESTED CAPITAL: allow a better assessment of both the ability to meet short-term trade commitments through current trade assets and the consistency of the structure of loans and sources of financing in terms of time;
- NET FINANCIAL DEBT: the figure shown is in line with the value of net financial debt determined in accordance with the recommendations of the CESR (Committee of European Securities Regulators) of 10 February 2005 and referred to by CONSOB. This measure allows a better assessment of the overall level of debt, capital strength and debt repayability.

The Financial Reporting Manager, Fabio Zanobini, declares, pursuant to paragraph 2 of Article 154-bis of the Consolidated Finance Law, that the accounting information contained herein is consistent with the underlying

accounting documents, books and records.

Notice is hereby given that the Financial Statements and the Consolidated Financial Statements at 31 December 2021, together with the related Reports, the Annual Report on Corporate Governance and Ownership Structure and the Remuneration Report, approved by the Board of Directors today, will be published, in accordance with current regulations, at the Company's registered office and can be consulted on the Company website at the following address www.neodecortech.it, as well as at the authorized storage mechanism www.1info.it, within the time limits set forth by the relevant laws, together with the results of the audit currently underway.

Annexed hereto are the Income Statement, the Statement of Financial Position, the Reclassified Statement of Financial Position and the Statement of Cash Flows of the Draft Financial Statements of Neodecortech S.p.A. and the Consolidated Financial Statements, the audit of which is still awaiting completion by the Independent Auditors.

CONSOLIDATED INCOME STATEMENT AT 31 DECEMBER 2021

| <i>(Euro thousands)</i> | 31DECEMBER 2021 | % | 31DECEMBER 2020 | % | Chg. | % change |
|--|--------------------|---------------|--------------------|---------------|---------------|--------------|
| Revenue from sales and services | 176.429 | 100,0% | 127.843 | 100,0% | 48.586 | 38,0% |
| Changes in work in progress, semi-finished and finished products | 255 | 0,1% | (2.547) | (2,0%) | 2.802 | (110,0%) |
| Other revenue | 2.595 | 1,5% | 5.871 | 4,6% | (3.276) | (55,8%) |
| Value of Production | 179.279 | 101,6% | 131.167 | 102,6% | 48.112 | 36,7% |
| Raw and ancillary materials and consum. | (114.201) | (64,7%) | (75.834) | (59,3%) | (38.367) | 50,6% |
| Other operating expense | (25.111) | (14,2%) | (21.832) | (17,1%) | (3.279) | 15,0% |
| Value Added | 39.967 | 22,7% | 33.501 | 26,2% | 6.466 | 19,3% |
| Personnel expense | (21.821) | (12,4%) | (18.882) | (14,8%) | (2.939) | 15,6% |
| EBITDA | 18.146 | 10,3% | 14.619 | 11,4% | 3.527 | 24,1% |
| Amortization and depreciation | (8.839) | (5,0%) | (8.725) | (6,8%) | (114) | 1,3% |
| Allocations | (81) | (0,0%) | (406) | (0,3%) | 325 | (80,0%) |
| EBIT | 9.226 | 5,2% | 5.488 | 4,3% | 3.738 | 68,1% |
| Financial expense | (1.333) | (0,8%) | (1.705) | (1,3%) | 372 | (21,8%) |
| Financial income | 124 | 0,1% | 280 | 0,2% | (156) | (55,7%) |
| Profit/(loss) before tax | 8.017 | 4,5% | 4.063 | 3,2% | 3.954 | 97,3% |
| Income tax | (1.328) | (0,8%) | (527) | (0,4%) | (801) | 152,0% |
| Profit/(loss) for the year | 6.688 | 3,8% | 3.536 | 2,8% | 3.152 | 89,1% |

CONSOLIDATED STATEMENT OF FINANCIAL POSITION AT 31 DECEMBER 2021

| Assets | 31 December 2021 | % | 31 December 2021 | % | Chg. | % change |
|-------------------------------------|---------------------|---------------|---------------------|---------------|----------------|----------------|
| <i>(Euro thousands)</i> | | | | | | |
| Intangible assets | 1.551 | 0,9% | 2.203 | 1,5% | (652) | (29,6%) |
| Property, plant and equipment | 78.561 | 46,5% | 77.221 | 51,2% | 1.340 | 1,7% |
| Other non-current assets | 19 | 0,0% | 95 | 0,1% | (76) | (80,0%) |
| Non-current financial receivables | 1.757 | 1,0% | 1.821 | 1,2% | (64) | (3,5%) |
| Deferred tax assets | 1.985 | 1,2% | 2.115 | 1,4% | (130) | (6,1%) |
| Non-current assets | 83.873 | 49,6% | 83.455 | 55,3% | 418 | 0,5% |
| Inventory | 40.603 | 24,0% | 36.684 | 24,3% | 3.919 | 10,7% |
| Trade receivables | 26.632 | 15,7% | 19.252 | 12,8% | 7.380 | 38,3% |
| Receivables from tax consolidation | 1.129 | 0,7% | 1.008 | 0,7% | 121 | 12,0% |
| Tax receivables | 2.299 | 1,4% | 1.767 | 1,2% | 532 | 30,1% |
| Current financial receivables | 0 | 0,0% | 64 | 0,0% | (64) | (100,0%) |
| Other current receivables | 1.084 | 0,6% | 1.118 | 0,7% | (34) | (3,0%) |
| Cash funds | 13.491 | 8,0% | 7.536 | 5,0% | 5.955 | 79,0% |
| Current assets | 85.238 | 50,4% | 67.428 | 44,7% | 17.810 | 26,4% |
| Total Assets | 169.111 | 100,0% | 150.883 | 100,0% | 18.228 | 12,1% |
| Equity and liabilities | | | | | | |
| | 31 December 2021 | % | 31 December 2021 | % | Chg. | % change |
| <i>(Euro thousands)</i> | | | | | | |
| Share capital | 18.804 | 11,1% | 17.399 | 11,5% | 1.405 | 8,1% |
| Share premium reserve | 18.864 | 11,2% | 17.357 | 11,5% | 1.507 | 8,7% |
| Other reserves | 17.348 | 10,3% | 13.954 | 9,2% | 3.394 | 24,3% |
| Prior years' profit (loss) | 8.761 | 5,2% | 9.412 | 6,2% | (651) | (6,9%) |
| Profit (loss) for the year | 6.688 | 4,0% | 3.536 | 2,3% | 3.152 | 89,1% |
| Equity | 70.465 | 41,7% | 61.658 | 40,9% | 8.807 | 14,3% |
| Provisions for risks and charges | 977 | 0,6% | 1.284 | 0,9% | (307) | (23,9%) |
| Deferred tax | 6.150 | 3,6% | 6.231 | 4,1% | (81) | (1,3%) |
| Post-employment benefits | 2.587 | 1,5% | 2.728 | 1,8% | (141) | (5,2%) |
| Non-current financial liabilities | 23.220 | 13,7% | 28.840 | 19,1% | (5.620) | (19,5%) |
| Non-current liabilities | 32.934 | 19,5% | 39.084 | 25,9% | (6.150) | (15,7%) |
| Trade payables | 39.832 | 23,6% | 25.571 | 16,9% | 14.261 | 55,8% |
| Payables from tax consolidation | 816 | 0,5% | 476 | 0,3% | 340 | 71,4% |
| Tax payables | 773 | 0,5% | 708 | 0,5% | 65 | 9,2% |
| Current financial liabilities | 19.616 | 11,6% | 18.666 | 12,4% | 950 | 5,1% |
| Other current payables | 4.674 | 2,8% | 4.719 | 3,1% | (45) | (1,0%) |
| Current liabilities | 65.711 | 38,9% | 50.140 | 33,2% | 15.571 | 31,1% |
| Total equity and liabilities | 169.111 | 100,0% | 150.883 | 100,0% | 18.228 | 12,1% |

RECLASSIFIED CONSOLIDATED STATEMENT OF FINANCIAL POSITION AT 31 DECEMBER 2021

| (Euro thousands) | 31December 2021 | 31December 2020 | Chg. | %change |
|--------------------------------------|-----------------|-----------------|-----------------|----------------|
| Trade receivables | 26.632 | 19.252 | 7.380 | 38,3% |
| Inventory | 40.603 | 36.684 | 3.919 | 10,7% |
| Trade payables | (39.833) | (25.571) | (14.262) | 55,8% |
| Operating NWC | 27.402 | 30.365 | (2.963) | (9,8%) |
| Other current receivables | 1.084 | 1.118 | (34) | (3,0%) |
| Receivable from Tax Consolidation | 1.129 | 1.008 | 121 | 0,0% |
| Tax receivables | 2.299 | 1.767 | 532 | 0,0% |
| Other current payables | (4.673) | (4.719) | 46 | (1,0%) |
| Tax payables | (773) | (708) | (65) | 9,2% |
| Payables from tax consolidation | (816) | (476) | (340) | 71,4% |
| Net Working Capital | 25.652 | 28.355 | (2.703) | (9,5%) |
| Property, plant and equipment | 78.561 | 77.221 | 1.340 | 1,7% |
| Intangible fixed assets | 1.551 | 2.203 | (652) | (29,6%) |
| Non-current financial assets | 1.757 | 1.821 | (64) | (3,5%) |
| Other non-current assets | 19 | 95 | (76) | (80,0%) |
| Fixed assets | 81.888 | 81.340 | 548 | 0,7% |
| Post-employment benefits | (2.587) | (2.728) | 141 | (5,2%) |
| Provisions for risks and charges | (977) | (1.284) | 307 | (23,9%) |
| Deferred tax assets and liabilities | (4.166) | (4.116) | (50) | 1,2% |
| Net Capital Employed | 99.811 | 101.567 | (1.756) | (1,7%) |
| Equity | 70.465 | 61.658 | 8.807 | 14,3% |
| Cash funds | (13.491) | (7.536) | (5.955) | 79,0% |
| Other current financial receivables | - | (64) | 64 | (100,0%) |
| Current financial liabilities | 19.616 | 18.666 | 950 | 5,1% |
| Non-current financial liabilities | 23.220 | 28.840 | (5.620) | (19,5%) |
| Net Financial Debt | 29.345 | 39.906 | (10.561) | (26,5%) |
| Equity and Net Financial Debt | 99.811 | 101.567 | (1.756) | (1,7%) |

CONSOLIDATED STATEMENT OF CASH FLOWS AT 31 DECEMBER 2021

| <i>(Euro thousands)</i> | 31 December 2021 | 31 December 2020 |
|--|---------------------|---------------------|
| Profit (loss) for the year | 6.688 | 3.536 |
| Income tax | 1.319 | 836 |
| Deferred/(prepaid) tax | 8 | (308) |
| Interest expense/(interest income) | 1.432 | 1.425 |
| (Dividends received) | 0 | 0 |
| (Gains)/losses from disposal of assets | (280) | (26) |
| 1 Profit (loss) for the year before income tax, interest, dividends and gains/losses from disposals | 9.168 | 5.463 |
| Adjustments for non-monetary items that had no balancing entry in net working capital: | 0 | 0 |
| Allocation to post-employment benefits | 87 | 27 |
| Allocations to other provisions | 267 | 1.059 |
| Amortization and depreciation of fixed assets | 8.839 | 8.725 |
| Write-downs for impairment losses | 0 | 0 |
| Other adjustments for non-monetary items | (918) | (1.349) |
| 2 Cash flow before changes in NWC | 17.443 | 13.925 |
| Changes in net working capital | | |
| Decrease/(increase) in receivables from customers | (7.666) | (221) |
| Decrease/(increase) in inventory | (3.839) | 2.023 |
| Increase/(decrease) in payables to suppliers | 14.262 | (5.729) |
| Decrease/(increase) in other receivables | (536) | 1.492 |
| Increase/(decrease) in other payables | (95) | (464) |
| Other changes in net working capital | 0 | 3 |
| 3 Cash flow after changes in NWC | 19.570 | 11.029 |
| Other adjustments | | |
| Interest received/(paid) | (690) | (1.045) |
| (Income tax paid) | (181) | (484) |
| (Gains)/losses from disposal of assets | 0 | 0 |
| Dividends received | 0 | 0 |
| (Utilization of provisions) | (562) | (347) |
| (Utilization of provisions for post-employment benefits) | (184) | (148) |
| 4 Cash flow after other adjustments | 17.952 | 9.005 |
| A Cash flow from operations | 17.952 | 9.005 |
| <i>Property, plant and equipment</i> | (9.442) | (6.120) |
| (Purchase) | (9.451) | (6.170) |
| Disposal | 10 | 50 |
| <i>Intangible fixed assets</i> | (297) | (223) |
| (Purchase) | (297) | (223) |
| Disposal | 0 | 0 |
| <i>Financial fixed assets</i> | 76 | 18 |
| (Purchase) | 0 | 0 |
| Disposal | 76 | 18 |
| <i>Current financial assets</i> | 0 | 0 |
| (Purchase) | 0 | 0 |
| disposal | 0 | 0 |
| <i>Proceeds from disposal of assets</i> | 280 | 26 |
| B Cash flow from investing activities | (9.383) | (6.299) |
| Liabilities | (4.603) | 3.368 |
| Increase (decrease) in short-term bank payables | 992 | (3.468) |
| New loans | 360 | 11.046 |
| Repayment of loan | (4.221) | (3.676) |
| Financial liabilities to other lenders | (1.861) | (599) |
| Change in financial receivables from other lenders | 127 | 65 |
| Equity | 1.989 | (2.012) |
| Share capital increase | 2.811 | 0 |
| Sale (purchase) of treasury shares | 384 | (130) |
| Other changes in equity | (1.206) | (1.882) |
| C Cash flow from financing activities | (2.614) | 1.355 |
| Increase (decrease) in cash funds (A ± B ± C) | 5.955 | 4.061 |
| Cash funds at 1 January | 7.536 | 3.475 |
| Cash funds at 31 December | 13.491 | 7.536 |

NEODECORTECH S.P.A. INCOME STATEMENT AT 31 DECEMBER 2021

| <i>(Euro thousands)</i> | 31 DECEMBER 2021 | % | 31 DECEMBER 2020 | % | Chg. | % change |
|---|---------------------|---------------|---------------------|---------------|---------------|---------------|
| Revenue from sales and services | 76.940 | 100,0% | 55.176 | 100,0% | 21.764 | 39,4% |
| Changes in work in progress, semi-finished and finished | (487) | (0,6%) | (403) | (0,7%) | (84) | 20,8% |
| Other revenue | 1.409 | 1,8% | 1.466 | 2,7% | (57) | (3,9%) |
| Value of Production | 77.862 | 101,2% | 56.239 | 101,9% | 21.623 | 38,4% |
| Raw and ancillary materials and consum. | (46.149) | (60,0%) | (30.709) | (55,7%) | (15.440) | 50,3% |
| Other operating expense | (11.626) | (15,1%) | (10.099) | (18,3%) | (1.527) | 15,1% |
| Value Added | 20.087 | 26,1% | 15.431 | 28,0% | 4.656 | 30,2% |
| Personnel expense | (11.847) | (15,4%) | (10.543) | (19,1%) | (1.304) | 12,4% |
| EBITDA | 8.239 | 10,7% | 4.888 | 8,9% | 3.351 | 68,6% |
| Amortization and depreciation | (3.384) | (4,4%) | (3.108) | (5,6%) | (276) | 8,9% |
| Allocations | (81) | (0,1%) | (248) | (0,4%) | 167 | (67,2%) |
| EBIT | 4.774 | 6,2% | 1.531 | 2,8% | 3.243 | 211,8% |
| Financial expense | (434) | (0,6%) | (521) | (0,9%) | 87 | (16,7%) |
| Financial income | 3.102 | 4,0% | 2.722 | 4,9% | 380 | 13,9% |
| Profit/(loss) before tax | 7.441 | 9,7% | 3.733 | 6,8% | 3.708 | 99,3% |
| Income tax | (753) | (1,0%) | (177) | (0,3%) | (576) | 325,5% |
| Profit/(loss) for the year | 6.688 | 8,7% | 3.555 | 6,4% | 3.133 | 88,1% |

NEODECORTECH S.P.A. STATEMENT OF FINANCIAL POSITION AT 31 DECEMBER 2021

| Assets | Notes | 31 DECEMBER 2021 | % | 31 DECEMBER 2020 | % | Chg. | % change |
|-----------------------------------|-------|---------------------|---------------|---------------------|---------------|--------------|--------------|
| <i>(Euro thousands)</i> | | | | | | | |
| Intangible assets | 12 | 651 | 0,6% | 637 | 0,7% | 14 | 2,2% |
| Property, plant and equipment | 13 | 30.878 | 29,3% | 29.408 | 30,5% | 1.470 | 5,0% |
| Equity investments | 14 | 33.345 | 31,7% | 25.719 | 26,7% | 7.626 | 29,6% |
| Other non-current assets | 15 | 7 | 0,0% | 8 | 0,0% | (1) | (14,3%) |
| Non-current financial receivables | 16 | 10.363 | 9,8% | 16.838 | 17,5% | (6.475) | (38,5%) |
| Deferred tax assets | 17 | 507 | 0,5% | 595 | 0,6% | (88) | (14,8%) |
| Non-current assets | | 75.751 | 71,9% | 73.205 | 76,0% | 2.546 | 3,5% |
| Inventory | 18 | 8.232 | 7,8% | 8.451 | 8,8% | (219) | (2,6%) |
| Trade receivables | 19 | 10.249 | 9,7% | 7.024 | 7,3% | 3.225 | 45,9% |
| Tax receivables | 20 | 257 | 0,2% | 301 | 0,3% | (44) | (14,5%) |
| Current financial receivables | 16 | 1.560 | 1,5% | 2.124 | 2,2% | (564) | (26,6%) |
| Other current receivables | 21 | 120 | 0,1% | 90 | 0,1% | 30 | 33,6% |
| Cash funds | 22 | 9.152 | 8,7% | 5.167 | 5,4% | 3.985 | 77,1% |
| Current assets | | 29.571 | 28,1% | 23.156 | 24,0% | 6.415 | 27,7% |
| Total Assets | | 105.322 | 100,0% | 96.362 | 100,0% | 8.959 | 9,3% |

| Equity and liabilities | | 31 DECEMBER 2021 | % | 31 DECEMBER 2020 | % | Chg. | % change |
|-------------------------------------|-----------|---------------------|---------------|---------------------|---------------|----------------|----------------|
| <i>(Euro thousands)</i> | | | | | | | |
| Share capital | | 18.804 | 17,9% | 17.399 | 18,1% | 1.405 | 8,1% |
| Share premium reserve | | 18.864 | 17,9% | 17.357 | 18,0% | 1.507 | 8,7% |
| Treasury shares | | (140) | (0,1%) | (421) | (0,4%) | 281 | (66,8%) |
| Other reserves | | 17.488 | 16,6% | 15.008 | 15,6% | 2.480 | 16,5% |
| Prior years' profit (loss) | | 8.761 | 8,3% | 8.761 | 9,1% | (0) | (0,0%) |
| Profit (loss) for the year | | 6.688 | 6,4% | 3.555 | 3,7% | 3.133 | 88,1% |
| Equity | 30 | 70.465 | 66,9% | 61.658 | 64,0% | 8.807 | 14,3% |
| Provisions for risks and charges | 23 | 382 | 0,4% | 577 | 0,6% | (195) | (33,8%) |
| Deferred tax | 17 | 2.361 | 2,2% | 2.374 | 2,5% | (13) | (0,5%) |
| Post-employment benefits | 24 | 1.003 | 1,0% | 1.127 | 1,2% | (124) | (11,0%) |
| Non-current financial liabilities | 25 | 14.468 | 13,7% | 16.665 | 17,3% | (2.197) | (13,2%) |
| Non-current liabilities | | 18.214 | 17,3% | 20.743 | 21,5% | (2.529) | (12,2%) |
| Trade payables | 26 | 10.455 | 9,9% | 7.186 | 7,5% | 3.269 | 45,5% |
| Payables from tax consolidation | 27 | 466 | 0,4% | 229 | 0,2% | 237 | 103,6% |
| Tax payables | 28 | 347 | 0,3% | 242 | 0,3% | 105 | 43,5% |
| Current financial liabilities | 25 | 2.142 | 2,0% | 2.899 | 3,0% | (757) | (26,1%) |
| Other current payables | 29 | 3.231 | 3,1% | 3.405 | 3,5% | (174) | (5,1%) |
| Current liabilities | | 16.642 | 15,8% | 13.961 | 14,5% | 2.681 | 19,2% |
| Total equity and liabilities | | 105.322 | 100,0% | 96.362 | 100,0% | 8.960 | 9,3% |

NEODECORTECH S.P.A. RECLASSIFIED STATEMENT OF FINANCIAL POSITION AT 31 DECEMBER 2021

| <i>(Euro thousands)</i> | 31 DECEMBER 2021 | 31 DECEMBER 2020 | Chg. | % change |
|--|---------------------|---------------------|----------------|----------------|
| Trade receivables | 10.248 | 7.024 | 3.224 | 45,9% |
| Trade receivables - intercompany | 1 | - | 1 | 0,0% |
| Inventory | 8.232 | 8.451 | (219) | (2,6%) |
| Trade payables | (10.444) | (7.186) | (3.258) | 45,3% |
| Trade payables - Intercompany | (12) | - | (12) | 0,0% |
| Operating NWC | 8.025 | 8.289 | (264) | (3,2%) |
| Other current receivables | 120 | 90 | 30 | 33,6% |
| Tax receivables | 281 | 301 | (20) | (6,6%) |
| Other current payables | (3.230) | (3.405) | 175 | (5,1%) |
| Tax payables | (347) | (242) | (105) | 43,5% |
| Payables from tax consolidation | (466) | (229) | (237) | 103,6% |
| Net Working Capital | 4.382 | 4.804 | (422) | (8,8%) |
| Property, plant and equipment | 30.878 | 29.408 | 1.470 | 5,0% |
| Intangible fixed assets | 651 | 637 | 14 | 2,2% |
| Financial fixed assets | 33.344 | 25.719 | 7.625 | 29,6% |
| Non-current financial assets | 1.312 | 1.376 | (64) | (4,6%) |
| Non-current financial assets - Intercompany | 9.027 | 15.462 | (6.435) | (41,6%) |
| Other non-current assets | 7 | 8 | (1) | 100,0% |
| Fixed assets | 75.219 | 72.610 | 2.609 | 3,6% |
| Post-employment benefits | (1.003) | (1.127) | 124 | (11,0%) |
| Provisions for risks and charges | (382) | (577) | 195 | (33,8%) |
| Deferred tax assets and liabilities | (1.854) | (1.779) | (75) | 4,2% |
| Net Capital Employed | 76.362 | 73.931 | 2.431 | 3,3% |
| Equity | 70.465 | 61.658 | 8.807 | 14,3% |
| Cash funds | (9.152) | (5.167) | (3.985) | 77,1% |
| Other current financial receivables | - | (64) | 64 | (100,0%) |
| Other current financial receivables - Intercompany | (1.560) | (2.060) | 500 | (24,3%) |
| Current financial liabilities | 2.142 | 2.899 | (757) | (26,1%) |
| Non-current financial liabilities | 14.468 | 16.665 | (2.197) | (13,2%) |
| Net Financial Debt | 5.898 | 12.273 | (6.375) | (51,9%) |
| Equity and Net Financial Debt | 76.362 | 73.931 | 2.431 | 3,3% |

NEODECORTECH S.P.A. STATEMENT OF CASH FLOWS AT 31 DECEMBER 2021

| <i>(Euro thousands)</i> | 31 DECEMBER 2021 | 31 DECEMBER 2020 |
|--|---------------------|---------------------|
| Profit (loss) for the year | 6.688 | 3.555 |
| Income tax | 724 | 338 |
| Deferred/(prepaid) tax | 29 | (161) |
| Interest expense/(interest income) | (25) | (104) |
| (Dividends received) | 0 | 0 |
| (Gains)/losses from disposal of assets | (280) | (26) |
| 1 Profit (loss) for the year before income tax, interest, dividends and gains/losses from disposals | 7.137 | 3.603 |
| Adjustments for non-monetary items that had no balancing entry in net working capital: | 0 | 0 |
| Allocation to post-employment benefits | 33 | 14 |
| Allocations to other provisions | 267 | 669 |
| Amortization and depreciation of fixed assets | 3.384 | 3.108 |
| Write-downs for impairment losses | 0 | 0 |
| Other adjustments for non-monetary items | (3.052) | (2.701) |
| 2 Cash flow before changes in NWC | 7.769 | 4.693 |
| Changes in net working capital | 0 | 0 |
| Decrease/(increase) in receivables from customers | (3.254) | 372 |
| Decrease/(increase) in inventory | 232 | 14 |
| Increase/(decrease) in payables to suppliers | 3.258 | (877) |
| Increase/(decrease) in payables to suppliers - Intercompany | 10 | (156) |
| Decrease/(increase) in other receivables | 78 | 525 |
| Increase/(decrease) in other payables | 155 | (274) |
| Other changes in net working capital | 0 | 0 |
| 3 Cash flow after changes in NWC | 8.249 | 4.296 |
| Other adjustments | 0 | 0 |
| Interest received/(paid) | 210 | 272 |
| (Income tax paid) | (22) | (338) |
| (Gains)/losses from disposal of assets | 0 | 0 |
| Dividends received | 0 | 0 |
| (Utilization of provisions) | (445) | (239) |
| (Utilization of provisions for post-employment benefits) | (128) | (73) |
| 4 Cash flow after other adjustments | 7.864 | 3.917 |
| A Cash flow from operations | 7.864 | 3.917 |
| <i>Property, plant and equipment</i> | (4.812) | (4.122) |
| (Purchase) | (4.822) | (4.172) |
| Disposal | 10 | 50 |
| <i>Intangible fixed assets</i> | (280) | (205) |
| (Purchase) | (280) | (205) |
| Disposal | 0 | 0 |
| <i>Financial fixed assets</i> | 1 | 1 |
| (Purchase) | 0 | 0 |
| Disposal | 1 | 1 |
| <i>Current financial assets</i> | 0 | 0 |
| (Purchase) | 0 | 0 |
| disposal | 0 | 0 |
| <i>Proceeds from disposal of assets</i> | 280 | 26 |
| B Cash flow from investing activities | (4.811) | (4.300) |
| Liabilities | (1.057) | 6.116 |
| Increase (decrease) in short-term bank payables | (2) | (15) |
| New loans | 0 | 5.900 |
| Repayment of loan | (2.815) | (2.194) |
| Financial liabilities to other lenders | (303) | 0 |
| Change in financial receivables from other lenders | 128 | 65 |
| Change in financial receivables - Intercompany | 1.935 | 2.359 |
| Equity | 1.989 | (2.012) |
| Share capital increase | 2.811 | 0 |
| Sale (purchase) of treasury shares | 384 | (130) |
| Other changes in equity | (1.206) | (1.882) |
| C Cash flow from financing activities | 932 | 4.104 |
| Increase (decrease) in cash funds (A ± B ± C) | 3.985 | 3.721 |
| Cash funds at 1 January | 5.167 | 1.446 |
| Cash funds at 31 December | 9.152 | 5.167 |

Neodecortech S.p.A.

Neodecortech is one of Europe's top players in the production of decorative papers for laminated panels and flooring used in interior design. The Group's business is in the production of complete and technologically advanced solutions for the realization of interior design projects, covering all stages of the production process for the production of decorative paper, from raw material management, through surface finishing and impregnation, up to the finished product and the management of end-of-line logistics. The Group offers 7 product categories: decorative papers; decorative printings; finish foil; melamine film; PPF and PPLF; laminates; EOS anti-fingerprint surfaces (www.neodecortech.it).

ISIN Code ordinary shares: IT0005275778

ISIN Code Warrants: IT0005346785

For further information:

| Specialist and Corporate Broking | Investor Relator |
|--|--|
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