

PRESS RELEASE

- **Approval of the financial statements at 31 December 2021.**
- **Approval of the allocation of profit for the year and distribution of a dividend for a total of € 2 million.**
- **New Board of Directors appointed for 2022-2024, consisting of 9 members. Luca Peli appointed Chairman.**
- **Approval of the remuneration policy for 2022 and favourable opinion on the report on the remuneration paid in 2021 (pursuant to art. 123-ter of Legislative Decree no. 58/1998).**

Filago, 27 April 2022

Neodecortech S.p.A. ("NDT" or the "Company"), one of Europe's top players in the production of decorative papers for laminated panels and flooring used in interior design, listed in the Euronext Milan segment Euronext STAR Milan organized and managed by Borsa Italiana S.p.A., announces that the Ordinary Shareholders' Meeting of the Company, chaired by Riccardo Bruno, met today in single call, resolved on the following.

Financial statements at 31 December 2021 and allocation of profit for the year

The Shareholders' Meeting reviewed and approved the Financial Statements for the year ended 31 December 2021, as prepared by the Board of Directors on 15 March 2022, which closed with a net profit of € 6,688,151.71.

The Shareholders' Meeting also acknowledged the consolidated financial statements of the NDT Group for the year ended December 31, 2021.

The Shareholders' Meeting, in compliance with the dividend policy adopted by the Company, also approved the proposed distribution of a dividend for a total of € 2,000,000, equal to 14 cents per share gross of tax. In this regard, in compliance with Article IA.2.1.2 paragraph 1, of the instructions to the Regulation of the Markets organized and managed by Borsa Italiana S.p.A., the Company informs that:

- the ex-dividend date (coupon no. 5 representing the dividend) has been set for 16 May, while the payment date has been set starting from 18 May 2022;
- pursuant to Article 83-terdecies of the Legislative Decree no. 58/1998 ("TUF"), entitlement to payment of the dividend is based on the records of the accounts at the end of the accounting day on 17 May 2022 (record date).

The Shareholders' Meeting also approved the allocation of the residual profit for the year, as follows:

- € 33,408.00 to the legal reserve;
- € 2,642,882.46 to the non-distributable revaluation reserve for investments recognized pursuant to Legislative Decree no. 38/2005 Article 6, paragraph 1;

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- € 1,710,861.25 to the extraordinary reserve.

Determination of the number of components, appointment of the Board of Directors and designation of the Chairman

Additionally, the Shareholders' Meeting established the number of Directors at nine and appointed the new Board of Directors for a term of three financial years and, therefore, until the Shareholders' Meeting called to approve the financial statements for the year ending 31 December 2024, in the persons of Luca Peli, Luigi Cogni, Massimo Giorgilli, Gianluca Valentini, Adriano Bianchi, Sara Bertolini, Vittoria Giustiniani and Ida Altimare - taken from the list submitted by the majority shareholder Finanziaria Valentini S.p.A.. (List 1), holder of a total of no. 8,325,385 ordinary shares of the Company, with no par value, equal to 58.55516% of the shares with voting rights, which obtained 80,717129% of the votes on the share capital represented, and Cinzia Morelli - taken from the minority list submitted jointly by a number of shareholders with names indicated in the list filed (List 2), holder of a total of no. 1,278,521 ordinary shares of the Company, with no par value, equal to 8.99226%, which obtained 19,282871% of the votes on the share capital represented.

The Shareholders' Meeting appointed Luca Peli as Chairman of the Board of Directors.

The newly-appointed Board of Directors is made up of four directors who declared to meet the independence requirements pursuant to (i) art. 148, paragraph 3 of the TUF, as referred to by art. 147-ter, paragraph 4 of the TUF; as well as (ii) to art. 2 of the Corporate Governance Code of listed companies - to which NDT adheres - (namely Adriano Bianchi, Sara Bertolini, Ida Altimare and Cinzia Morelli), and four directors belonging to the less represented gender, in compliance with the rules applicable to the Company on gender balance.

The curriculum vitae of each Director, as well as information on the relevant lists from, are available on the Company website at www.neodecortech.it (*Investor/Corporate Governance/Documents and Shareholders meetings/Shareholders meetings* section).

Report on remuneration policy for 2022 and compensation paid in 2021 pursuant to art. 123-ter TUF

Lastly, the Shareholders' Meeting (i) pursuant to Article 123-ter, paragraph 3-bis and 3-ter TUF, therefore with a binding resolution - approved Section One of the Report on Remuneration Policy and compensation paid for 2021 (i.e., the remuneration policy for fiscal year 2022) and (ii) pursuant to Article 123-ter, paragraph 6 TUF, expressed a favorable opinion on the Section Two of the Report on Remuneration Policy and Compensation Paid (i.e., the report on compensation paid in fiscal year 2021).

The Report on remuneration policy for 2022 and compensation paid in 2021 was prepared pursuant to Article 123-ter of the TUF and Article 84-quater of the rules governing Issuer regulations, approved by CONSOB Resolution no. 11971 of 14 May 1899, as well as the related Annex 3A, Schedules 7-bis and 7-ter.

Other information

The minutes of the Shareholders' Meeting will be made publicly available at the Company's registered office, on the Company website at www.neodecortech.it (*Investor/Corporate Governance/Documents and Shareholders meetings/Shareholders meetings* section) and on the authorized storage mechanism 1Info, at www.1info.it within the time limits of law.

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The summary report of the voting will be made available on the Company website at www.neodecortech.it (Investor/Corporate Governance/Documents and Shareholders meetings/Shareholders meetings section), within the time limits of law, in compliance with Article 125-quater of the TUF.

Fabio Zanobini, as Financial Reporting Manager, hereby declares, pursuant to Article 154-bis, paragraph 2 of the TUF, that the accounting information contained herein is consistent with the underlying accounting documents, books and records.

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Neodecortech S.p.A.

Neodecortech is one of Europe's top players in the production of decorative papers for laminated panels and flooring used in interior design. The Group's business is in the production of complete and technologically advanced solutions for the realization of interior design projects, covering all stages of the production process for the production of decorative paper, from raw material management, through surface finishing and impregnation, up to the finished product and the management of end-of-line logistics. The Group offers 7 product categories: decorative papers; decorative printings; finish foil; melamine film; PPF and PPLF; laminates; EOS anti-fingerprint surfaces (www.neodecortech.it).

ISIN Code ordinary shares: IT0005275778

For further information:

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There will be no offer to the public of the Company's shares either in Italy or in the United States, Australia, Canada or Japan or elsewhere.

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