NEO DEČOR TEČH

PRESS RELEASE

- Notice of availability of the lists of candidates for the appointment of the Board of Directors
- Notice of availability of the proposal from the majority shareholder on the determination of the number of members, term, appointment of the Chairman and determination of the remuneration of the Board of Directors

Filago, 6 April 2022

Neodecortech S.p.A. ("NDT" or the "Company"), one of Europe's top players in the production of decorative papers for laminated panels and flooring used in interior design, listed in the Euronext STAR Milan ("STAR") segment organized and managed by Borsa Italiana S.p.A., announces that, in view of the Shareholders' Meeting convened in single call for 27 April at 12:00, two lists (the "Lists") have been submitted for the appointment of the Directors, within the time limits of law, each accompanied by the relevant documentation:

- 1. The list of the controlling shareholder Finanziaria Valentini S.p.A. ("List 1"), holder of a total of no. 8,325,385 ordinary shares of the Company, with no par value, equal to 58.55516% of the shares with voting rights;
- 2. The single list of shareholders Hi Algebris Italia Eltif; Anima Sgr S.P.A. fund manager Anima Iniziativa Italia; Arca Fondi Sgr S.P.A. fund manager: Fondo Arca Economia Reale Opportunità Italia, Fondo Arca Economia Reale Equity Italia, Fondo Arca Azioni Italia; BancoPosta Fondi S.p.A. SGR fund manager Bancoposta Rinascimento; Fideuram Intesa Sanpaolo Private Banking Asset Management Sgr S.P.A. fund manager: Fideuram Italia, Piano Azioni Italia, Piano Bilanciato Italia 50; Interfund Sicav - Interfund Equity Italy; Mediolanum Gestione Fondi Sgr S.P.A., fund manager Mediolanum Flessibile Sviluppo Italia ("List 2"), all together holders of no. 1,278,521 ordinary shares of the Company, with no par value, equal to 8.99226% of the shares with voting rights.

Additionally, on submission of the lists, Finanziaria Valentini S.p.A., the Company's controlling shareholder, also filed the proposal that it intends to submit to the Shareholders' Meeting on the determination of the number of members of the Board of Directors, the term, the appointment of the Chairman and the determination of the yearly total gross remuneration of the Board of Directors of Neodecortech S.p.A., as per items 3, 4, 6 and 7 on the agenda of the Shareholders' meeting (the "Proposal").

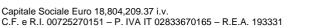
The Lists, together with the documentation required by current legislation and the Bylaws, and the Proposal are publicly available at the Company's registered office, at the authorized storage mechanism 1info at www.1info.it as well as on the Company website at <u>www.neodecortech.it</u> (Investor/Corporate Governance/Documents and Shareholders' meetings /Shareholders' meetings section).

Lastly, mention should be made that the Board of Statutory Auditors - in the fulfilment of its supervisory duties, with specific regard to the provisions of Article 149 of the TUF - firstly assessed the correct implementation of the lists submission procedure, as well as their compliance with current legislation and regulations and the By-laws.

On expiry of the deadline for submitting individual proposals for resolutions on the items on the agenda pursuant to Article 126-bis, paragraph 1, third sentence of Legislative Decree no. 58/1998 within 15 (fifteen) days prior to the date of the Shareholders' Meeting, i.e. on 12 April 2022, the proxy forms with the updated voting instructions to be given to the Appointed Representative will be made available on the Company website at www.neodecortech.it (Investor/Corporate Governance/ Documents and Shareholders' meetings /Shareholders' meetings section).

Decors and surfaces for sustainable living.

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NEO DECOR TECH

Neodecortech S.p.A.

Neodecortech is one of Europe's top players in the production of decorative papers for laminated panels and flooring used in interior design. The Group's business is in the production of complete and technologically advanced solutions for the realization of interior design projects, covering all stages of the production process for the production of decorative paper, from raw material management, through surface finishing and impregnation, up to the finished product and the management of end-of-line logistics. The Group offers 7 product categories: decorative papers; decorative printings; finish foil; melamine film; PPF and PPLF; laminates; EOS anti-fingerprint surfaces (www.neodecortech.it).

ISIN Code ordinary shares: IT0005275778

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There will be no offer to the public of the Company's shares either in Italy or in the United States, Australia, Canada or Japan or elsewhere.

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