

PRESS RELEASE

The Shareholders' Meeting of Neodecortech S.p.A.:

- has approved the financial statements at 31 December 2020;
- has approved the distribution of a dividend of € 0.09 per share (2.5% yield on closing price of 12/04/2021) payable on 19 May 2021;
- has approved the 2020 Remuneration Policy and Compensation Paid (pursuant to Article 123-ter of Legislative Decree no. 58/1998);
- has authorized the purchase and disposal of treasury shares.

Filago, 13 April 2021

Neodecortech S.p.A. ("**NDT**" or the "**Company**"), listed in the STAR segment organized and managed by Borsa Italiana S.p.A., and the Italian market leader in the production of decorative papers for laminated panels and flooring for interior design, announces that the Shareholders' Meeting of the Company, chaired by Riccardo Bruno, met today in single call (hereinafter, the "**Shareholders' Meeting**") and resolved on the following.

Financial statements at 31 December 2020

The Shareholders' Meeting reviewed and approved the financial statements at 31 December 2020.

The Shareholders' Meeting also took note of the consolidated financial statements of the Neodecortech Group at 31 December 2020, in the terms proposed by the Board of Directors.

Allocation of profit for the year

The Shareholders' Meeting resolved to allocate profit for the year of € 3,555,413.49 as follows:

- € 1,205,573.40 to distribution of the dividend;
- € 177,771.00 to the legal reserve;
- € 2,104,610.40 to the non-distributable revaluation reserve for investments, recorded pursuant to Legislative Decree no. 38/2005 Article 6, paragraph 1;
- € 67,458.69 to the extraordinary reserve.

The Shareholders' Meeting approved the distribution of the 2020 dividend in the gross unit amount of € 0.09, with a dividend yield of 2.5% on the closing price on Monday, 12 April 2021. The total dividend, represented by coupon no. 4, will be payable as from 19 May 2021, with record date on 18 May 2021 and ex-dividend date on 17 May 2021. Shareholders may collect the dividend from their respective intermediaries.

Report on Remuneration Policy and Compensation Paid pursuant to Article 123-ter of Legislative Decree no. 58/1998

The Shareholders' Meeting - pursuant to Article 123-ter, paragraph 3-ter, of Legislative Decree no. 58/1998, therefore with a binding resolution - approved Section One of the Report on Remuneration

Policy and Compensation Paid and, pursuant to Article 123-ter, paragraph 6, of the TUF, therefore with a non-binding resolution, approved Section Two of the Report on Remuneration Policy and Compensation Paid.

The Remuneration Report was prepared pursuant to Article 123-ter of the TUF and Article 84-quater of the rules governing issuer regulations, approved by CONSOB Resolution no. 11971 of 14 May 1899, as well as the related Annex 3A, Schedules 7-bis and 7-ter.

Purchase and disposal of treasury shares

Pursuant to and for the purposes of Article 2357 of the Italian Civil Code, the Shareholders' Meeting authorized the Board of Directors to purchase, including in more than one tranche, ordinary shares of the Company (hereinafter, the "**Authorization**"), with no par value, up to a maximum amount, taking account of the ordinary shares of NDT held in portfolio from time to time by the Company and its subsidiaries, no higher than a total of 10% of NDT's share capital and, in any event, in compliance with the limits set by Italian and EU regulations and with accepted market practices, establishing that:

- the purchase of treasury shares may be made, in one or more tranches, within eighteen months from the date of the Authorization;
- the purchase, including in more than one tranche, shall be made within the limits of the distributable profits and/or available reserves resulting from the latest financial statements duly approved at the time of the transaction, setting up a treasury shares reserve and, in any case, making the necessary accounting entries in the manners and within the limits of law, and only fully paid-up shares may be purchased;
- the purchase of treasury shares may be made in accordance with Article 132 of Legislative Decree 58/98 and according to all the procedures provided for by Article 144-bis, paragraphs 1 and 1-bis, of CONSOB Regulation 11971/99, therefore also in compliance with the equal treatment of shareholders, and with the accepted market practices;
- the unit price for the purchase of treasury shares may not differ, either downwards or upwards, by more than 20% from the closing price recorded by the share during the trading session before each individual transaction and, in any case, in compliance with the applicable legal and regulatory provisions; the unit price for the purchase of treasury shares shall be determined, from time to time, for each individual transaction, without prejudice to the maximum price equal, in any case, to € 2,000,000.00 and in compliance with the terms, conditions and requirements established by applicable national and EU legislation, as well as by accepted market practices;
- the Board of Directors, pursuant to and for the purposes of Article 2357-ter of the Italian Civil Code, may dispose of the shares held in the portfolio, without time limit, on one or more occasions (and even before the purchases have been completed), by selling them on the market, in blocks or otherwise off the market, or by transferring any rights in rem and/or personal rights thereto (including, purely by way of example, stock lending), also granting the governing body the power to establish, in compliance with the law and regulations, the time limits, procedures and conditions of the disposal of treasury shares deemed to be more appropriate in the interest of the Company, with the power to appoint special proxies to execute the acts of disposal in connection to the Shareholders' Meeting's resolution, as well as any other obligation thereto, it being understood that (a) the consideration for the transfer of the right of ownership and of any other right in rem and/or personal right shall not be 20% less than the market value of the right

transferred on the day before each individual transfer; (b) the acts of disposal made in the context of business projects or extraordinary finance transactions, through exchanges, swaps or contributions or other methods implying transfer of treasury shares, may take place at the price or value deemed appropriate and in line with the transaction, also taking account of the market trend;

- the Chairman of the Board of Directors and the Chief Executive Officer are granted, also separately, with the right to sub-delegate for single acts or categories of acts, the broadest possible powers to make the purchases and sales/disposals of all or part of the treasury shares purchased and, in any case, to implement the Authorization, also through proxies, complying with the applicable provisions in force from time to time and with any request by the competent authorities.

The reasons underlying the request for Authorization by the Shareholders' Meeting are to:

- allow the conversion of debt instruments into shares;
- facilitate the implementation of management incentive plans;
- provide liquidity to the market;
- set up a so-called "shares stock" that could be used for future extraordinary financial transactions;
- employ excess liquid resources;
- optimize the capital structure;
- remunerate shareholders in ways other than dividend distribution.

Other information

The minutes of the Shareholders' Meeting will be made publicly available at the Company's registered office, on the Neodecortech website at www.neodecortech.it (*Investors/Corporate Governance/Documenti e Assemblee/Assemblee* section) and on the authorized storage mechanism 1Info, at www.1info.it in accordance with the time limits of law.

The summary report of the voting will be made available on the Company website, within the time limits of law, in compliance with Article 125-quater of the TUF.

Neodecortech S.p.A.

Neodecortech, listed in the STAR segment organized and managed by Borsa Italiana S.p.A., is one of Europe's top players in the production of decorative papers for laminated panels and flooring used in interior design. The Group's business is in the production of complete and technologically advanced solutions for the realization of interior design projects, covering all stages of the production process for the production of decorative paper, from raw material management, through surface finishing and impregnation, up to the finished product and the management of end-of-line logistics. The Group offers 7 product categories: decorative papers; decorative printings; finish foil; melamine film; PPF and PPLF; laminates; EOS anti-fingerprint surfaces (www.neodecortech.it).

ISIN Code ordinary shares: IT0005275778

ISIN Code Warrants: IT0005346785

For further information:

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There will be no offer to the public of the Company's shares either in Italy or in the United States, Australia, Canada or Japan or elsewhere.